

**DIRECTOR OF IMPACT**  
**One-year consultancy**  
**Namati: Innovations in Legal Empowerment**

February 2015

*Looking for a creative, accomplished researcher to help build the evidence base for legal empowerment.*

## About Us

In a world where billions of people live outside the protection of the law, Namati is dedicated to putting the law in people's hands. We're building a global movement of grassroots legal advocates who work with communities to advance justice. These advocates are fighting on the front lines to ensure that people can protect their land, access essential services, and take part in the decisions that govern their lives.

We draw on that grassroots experience to seek large-scale structural changes— we have already achieved policy changes that affect millions of people in multiple countries. And our ambitions don't end at the national level - our global campaign for internationally agreed justice targets has been endorsed by 200 organizations and four former Heads of State.

As we move into our next phase of development we're growing a global team of passionate, results-oriented, and big-hearted advocates. We are united by a common mission and a strong culture. And we have some hefty supporters, including an advisory board with leaders like Amartya Sen, Mo Ibrahim, Fazle Abed, and Madeline Albright.

We're just beginning. Please consider joining us.

For more information about Namati, please visit [www.namati.org/about](http://www.namati.org/about)

## About the Position

As Director of Impact, you'll lead Namati's efforts to build the evidence base for the growing field of legal empowerment. You'll work closely with Namati staff, local partners, and network members around the world to design and implement evaluations of grassroots paralegal efforts in areas such as land and natural resource rights, citizenship for stateless persons, and the accountability of healthcare services to local communities. Your mandate will be to deepen our understanding of how these

interventions work, what impact they have, what policy implications they hold, and how they can be taken to scale.

You'll collaborate with Namati staff and partners to publish and disseminate research findings through articles in peer-reviewed journals, policy briefs, and public presentations. You'll also support local partners and select network members on evaluation strategy, training them on key technical skills as necessary.

Here are some of the tasks you might tackle in a typical week:

- Consolidating data from all our programs into a quarterly impact report that summarizes progress on key organization-wide indicators.
- Helping our Burma land protection program think through a methodology for capturing “spillover” effects—Are the clients we serve spreading what they learned to others? Are land administration officials becoming more responsive even when our paralegals aren't involved?
- Assisting our Uganda team with the recruitment of local researchers by writing up TORs, evaluating/interviewing candidates, and developing/reviewing exercises for potential candidates.
- Developing a plan for translating impact data from our work in Mozambique—where paralegals support communities to resolve failures in healthcare delivery—into metrics that are meaningful to health policy makers.
- Helping program directors develop a short survey that paralegals could use in routine follow-up with clients 3 to 6 months after case is resolved.

Overall, you'll be responsible for:

- Advising on the design and execution of evaluations for legal empowerment interventions across our global programs.
- Overseeing our systems for monitoring and data collection.
- Proposing new studies or initiatives where relevant.
- Developing meaningful indicators for measuring success.
- Advising on instrument design, piloting, and data collection.
- Participating in the vetting and selection of in-country evaluation team members.
- Conducting/overseeing analysis and reporting of results and findings.
- Developing follow-up strategies for research conducted, including publication of articles, presentation to policy makers, etc.
- Supporting local partners and network members in the execution of monitoring & evaluation strategies.

## About You

You're a creative and accomplished researcher with field research experience. You're excited by the idea of applying rigorous qualitative and quantitative methods to figuring out what works in program implementation. You've got the chops to do it – a doctorate in the social sciences, or years of experience assessing impact in international development, or some other proven combination of skills. You've demonstrated that you're an intellectual leader committed to conducting innovative, high-quality studies, and you're motivated to bring these skills to an area in which the existing literature is thin. You're a brilliant communicator, you write effectively for both technical and lay audiences, and you're eager to publish. You're fluent with technology; you're well-versed in the design of M&E systems; and you're adept with Excel, STATA, R, and other statistical design software.

### Location

We'd prefer that you be based out of one of our offices in Washington DC, USA; Freetown, Sierra Leone; New Delhi, India; Maputo, Mozambique; Yangon, Myanmar; or Oakland, USA. However, we're willing to consider remote working arrangements.

### Compensation

We've structured this position as a one-year consultancy. If the candidate is successful, and funding available, we're interested in longer-term arrangements.

## To Apply

Please email resume, English language writing sample and cover letter to: [employment@namati.org](mailto:employment@namati.org). In your email, please identify where you saw the job posting.

Applications will be considered on a rolling basis.

No phone calls, please. Namati is an Equal Opportunity Employer.