



## **Program Manager - Indonesia**

### Namati: Innovations in Legal Empowerment

May 2015

#### About Us

In a world where billions of people live outside the protection of the law, Namati is dedicated to putting the law in people's hands. We're building a global movement of grassroots legal advocates who work with communities to advance justice. These advocates are fighting on the front lines to ensure that people can protect their land, access essential services, and take part in the decisions that govern their lives.

We draw on that grassroots experience to seek large-scale structural changes — we have already achieved policy changes that affect millions of people in multiple countries. And our ambitions don't end at the national level – our global campaign for internationally agreed justice targets has been endorsed by 200 organizations and four former Heads of State.

As we move into our next phase of development, we're growing a global team of passionate, results-oriented, and big-hearted advocates. We are united by a common mission and a strong culture. And we have some hefty supporters, including an advisory board with leaders like Amartya Sen, Mo Ibrahim, Fazle Abed, and Madeleine Albright.

We're just beginning. Please consider joining us.

For more information about Namati, please visit [www.namati.org/about](http://www.namati.org/about)

#### About the Position

Namati is expanding our Environmental Justice program into Indonesia. Working with our partner Walhi Central Kalimantan, we will empower local communities to combat non-compliance of environmental and land laws, with the goal of preventing environmental damage, degradation and loss of livelihoods at the hands of resource-extractive industries.

As Program Manager of Namati's newest program, reporting directly to the Program Director for Environmental Justice, you'll be responsible for establishing Namati's Indonesia operations. Your terms of reference will call on you to:

1. Conduct a detailed scoping of land conflicts in Central Kalimantan to expand Walhi Central Kalimantan's existing database. The scoping will focus on impacts of land use change,

- remedies sought by affected communities and their experience in engaging with administrative and judicial institutions.
2. Work with Namati's local partners, particularly Walhi Central Kalimantan, to develop a detailed plan for the design and implementation of a paralegal program.
  3. Support Namati and Walhi Central Kalimantan in setting up a paralegal program to address land conflicts in Central Kalimantan, including in:
    - Selecting paralegals from the local communities
    - Training paralegals to work for remedies and conflict resolution
    - Generating and testing case tracking tools and methods
    - Managing the case database and analyzing data
    - Generating policy statements that draw lessons from the database and paralegal experience of addressing land conflicts
  4. Network with government authorities and others to broaden support for the program.

## About You

You are an accomplished professional researcher, lawyer or program manager with expertise in environmental justice and governance systems as well as project management experience. You are fluent in written and spoken English, and have a working knowledge of Indonesian Bahasa at a minimum. You have a demonstrated track record of fieldwork; field-based data collection, quality control, and analysis; and technical assistance. A substantial portion of your experience has been in Indonesia. You are a creative problem solver and skilled at M&E; you're also an operational thinker who has acquired strong financial management skills over the course of your career. Finally, you're passionate about Namati's mission and eager to help build our newest Environmental Justice country program.

### Location

Central Kalimantan, Indonesia

### Compensation

Commensurate with experience. We've initially structured the position as a six month consultancy, with contract extendable to an annual staff contract if the candidate is successful.

## To Apply

Please email a cover letter, resume, and English writing sample to [employment@namati.org](mailto:employment@namati.org). Applications will be considered on a rolling basis.

No phone calls, please. Namati is an Equal Opportunity Employer.