| * * | PUBLIC | DISCLOSURE | COPY | * * |
|-----|--------|------------|------|-----|
|-----|--------|------------|------|-----|



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.



| Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | | |
|---|-----------------------------|------------------|---|---------------|------------------------------|-----------------------------|--|
| | | | | ending | | Inspection | |
| Β | Check if | C Name o | f organization | - | D Employer identific | cation number | |
| | Addre | | TI, INC. | | | | |
| F | Name | | usiness as | | 45-27962 | 01 | |
| | _chang Initial returr | | | Room/suite | E Telephone number | | |
| | Final returr | 1616 | P STREET, NW 1 | | (202) 888 | 8-1086 | |
| | termi ated | City or t | own, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 10,192,230. | |
| | Amer | WASH | INGTON, DC 20036 | | H(a) Is this a group re | | |
| | Appli tion pend | F Name a | nd address of principal officer: VIVEK H. MARU | | for subordinates | | |
| | | SAME | AS C ABOVE | | H(b) Are all subordinates in | | |
| | | empt status: | | or 527 | 1 | list. See instructions | |
| | | | | | H(c) Group exemption | | |
| | orm o art l | Summary | X Corporation | L Year | of formation: ZULL N | State of legal domicile: DE | |
| | | | e the organization's mission or most significant activities: BUILD | TNC A | MOVEMENT OF | CRASS_ | |
| e | 1 | | DVOCATES WHO EMPOWER PEOPLE TO KNOW | | | | |
| Activities & Governance | | | | | | | |
| /err | 2 | | x 	 if the organization discontinued its operations or dispose ting members of the governing body (Part VI, line 1a) | | | 8 8 | |
| ğ | 4 | | lependent voting members of the governing body (Part VI, line 1a) | | | 7 | |
| ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | 1 · | | of individuals employed in calendar year 2020 (Part V, line 2a) | | | 34 | |
| ies | 5 | | <u>54</u> 11 | | | | |
| Εİ | 6 | | of volunteers (estimate if necessary) | | | 0. | |
| Act | | | d business revenue from Part VIII, column (C), line 12 | | | 0. | |
| | b | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | <u></u> | | | |
| | | | | | Prior Year 8,344,206. | Current Year 10,190,531. | |
| ne | 8 | | and grants (Part VIII, line 1h) | | 0,544,200. | 0. | |
| /en | 9 | 0 | ce revenue (Part VIII, line 2g) | | 0. | 0. | |
| Revenue | 10 | | come (Part VIII, column (A), lines 3, 4, and 7d) | | 0. | 1,699. | |
| | 11 | | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 8,344,206. | 10,192,230. | |
| | 12 | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 1,572,803. | | |
| | 13 | | nilar amounts paid (Part IX, column (A), lines 1-3) | | | 1,662,202. | |
| | 14 | | to or for members (Part IX, column (A), line 4) | | 0. | 0. | |
| es | 15 | | r compensation, employee benefits (Part IX, column (A), lines 5-10) | | 3,009,243. | 3,768,920. | |
| ens | 16a | | undraising fees (Part IX, column (A), line 11e) | | 0. | 0. | |
| Expenses | b | | ing expenses (Part IX, column (D), line 25) 402, 11 | | 1 (70 540 | 0.4.0 0.4.0 | |
| ш | 1 '' | | es (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,670,540. | 949,248. | |
| | 1 | | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 6,252,586. | 6,380,370. | |
| | 19 | Revenue less | expenses. Subtract line 18 from line 12 | 1 | 2,091,620. | 3,811,860. | |
| Net Assets or Fund Balances | | | | Be | ginning of Current Year | End of Year | |
| sset | 20 | Total assets (F | | | 4,268,035. | 8,172,723. | |
| at As | 21 | | (Part X, line 26) | | 266,023. | 358,851. | |
| Ž | 22 | | fund balances. Subtract line 21 from line 20 | | 4,002,012. | 7,813,872. | |
| | art II | | | | | | |
| | | | I declare that I have examined this return, including accompanying schedules | | | knowledge and belief, it is | |
| true | , corre | ct, and complete | Declaration of preparer (other than officer) is based on all information of whi | ich preparer | has any knowledge. | | |

| | Vie C | | 08/31/21 | | | | | | | | |
|-------------|---|-----------------------------------|----------------------------------|--|--|--|--|--|--|--|--|
| Sign | Signature of officer | | Date | | | | | | | | |
| Here | VIVEK H. MARU, PRESIDE | NT & CEO | | | | | | | | | |
| | Type or print name and title | | | | | | | | | | |
| | Print/Type preparer's name | Preparer's signature | Date Check DTIN | | | | | | | | |
| Paid | FRANK H. SMITH | Frank H. Smith | 08/05/21 self-employed P00639053 | | | | | | | | |
| Preparer | Firm's name 🕒 MARCUM LLP | | Firm's EIN ▶ 11-1986323 | | | | | | | | |
| Use Only | Firm's address 1899 L STREET, N | W, SUITE 850 | | | | | | | | | |
| | WASHINGTON, DC 2 | 0036 | Phone no. (202) 227-4000 | | | | | | | | |
| May the II | May the IRS discuss this return with the preparer shown above? See instructions | | | | | | | | | | |
| 032001 12-2 | 3-20 LHA For Paperwork Reduction Act Notic | e, see the separate instructions. | Form 990 (2020) | | | | | | | | |

*** ELECTRONICALLY FILED ON 08/05/2021 ***

| | 990 (2020) NAMATI, INC. | 45-2796201 | Page |
|------|---|---------------------------|------------------|
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | Χ |
| 1 | Briefly describe the organization's mission: | | |
| | NAMATI, INC. (NAMATI) IS DEDICATED TO PUTTING THE LAW IN | | |
| | HANDS. WE STRIVE TO BUILD A JUST WORLD, IN WHICH EVERY C | | |
| | TAKE PART IN THE DECISIONS AND DEMAND ACCOUNTABILITY FRO | | |
| | INSTITUTIONS THAT AFFECT OUR LIVES. NAMATI'S WORK ENABLE | S POOR AND | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| | prior Form 990 or 990-EZ? | Yes | XNo |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes | XNo |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as | | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe | rs, the total expenses, a | nd |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code:) (Expenses \$ 1,527,766. including grants of \$ 900,881.) (Reve | nue \$ | |
| | COMMUNITY LAND PROTECTION: | | |
| | | | |
| | KENYA: IN KENYA, WE SUPPORTED 11 COMMUNITIES TO RESUBMIT | | |
| | APPLICATIONS TO THEIR RESPECTIVE COUNTY GOVERNMENTS. THE | | F |
| | MUSUL, A FORMER GROUP RANCH IN LAIKIPIA COUNTY, RECEIVED | | |
| | REGISTRATION CERTIFICATE AND TITLE DEED IN OCTOBER, BECC | | |
| | SECOND COMMUNITY IN KENYA TO BE ISSUED A TITLE UNDER THE | | AND |
| | ACT (CLA). MYANMAR: IN MYANMAR, WE RESOLVED A TOTAL OF 7 | | |
| | ALSO CONTINUED TO PROMOTE THE ROLE OF WOMEN NOT ONLY IN | | |
| | TITLES TO THEIR LAND BUT ALSO INVOLVING THEM IN DEMANDIN | | |
| | SIERRA LEONE: IN SIERRA LEONE, WE ACHIEVED ONE REMEDY TH | | |
| | PROTECTIONS FOR COMMUNITIES AFFECTED BY MINING AND AGRIC | | |
| 4b | (Code:) (Expenses \$1,026,822. including grants of \$18,962.) (Reve | nue \$ | |
| | GLOBAL PROGRAMS: | | |
| | | | |
| | COMMUNICATIONS: IN 2020 WE LED OR SUPPORTED THE PRODUCTI | ON OF 18 | |
| | PUBLICATIONS AMPLIFYING THE VISIBILITY OF LEGAL EMPOWERM | ENT AMONG | |
| | PRACTITIONERS, DONORS, AND GOVERNMENTS. THESE INCLUDED 1 | 6 ARTICLES | |
| | DOCUMENTING OUR PROGRAMS' EFFORTS AND IMPACT, AND 2 FEAT | URING THE WO | RK, |
| | IDEAS AND/OR REFLECTIONS OF THE NETWORK AND NETWORK MEME | ERS. | |
| | | | |
| | LEARNING: IN 2020, NAMATI CONTINUED TO DEVOTE SIGNIFICAN | T TIME TO | |
| | SHAPING A SHARED LEARNING AGENDA AMONG LEGAL EMPOWERMENT | PRACTITIONE | RS |
| | THAT IDENTIFIES EVIDENCE GAPS AND PRIORITY LEARNING AREA | S. NAMATI | |
| | SECURED INITIAL FUNDING FOR THE EFFORT, AND THE FIRST MA | JOR INITIATI | VE |
| 4c | 000 531 100 000 | | |
| | GLOBAL NETWORK: | | |
| | | | |
| | NAMATI CONVENES A COMMUNITY OF PRACTICE CALLED THE GLOBA | L LEGAL | |
| | EMPOWERMENT NETWORK, BRINGING TOGETHER 2,400+ CIVIL SOCI | | |
| | ORGANIZATIONS AND 9,400+ INDIVIDUALS FROM 160 COUNTRIES. | | DER |
| | THE SHADOW OF THE COVID-19 EPIDEMIC, THE WORK AND FOCUS | | |
| | ADJUSTED IN AN EFFORT TO ADDRESS THE CRISIS-DRIVEN NEEDS | | 1111 |
| | MEMBERS, STILL FOCUSING ON THREE CORE AREAS: (1) COMMUNI | | |
| | (2) LEARNING, AND (3) COLLECTIVE ADVOCACY. WHILE THE SIZ | | |
| | INDIVIDUAL MEMBERS AND 300 NEW ORGANIZATIONS) AND DEPTH | | |
| | | • | 1 |
| | TOOK ON LEADERSHIP ROLES WITHIN NETWORK ACTIVITIES) OF T | | T 3.T |
| | CONTINUED TO GROW IN 2020, MUCH OF THE LEARNING EVENTS W | ERE LIGHTER | IN |
| 4d | | | |
| | (Expenses \$ 1,449,243. including grants of \$ 634,151.) (Revenue \$ |) | |
| 4e | Total program service expenses ► 4,824,362. | | |
| | | | 990 (2020 |
| 3200 | 2 12-23-20 SEE SCHEDULE O FOR CONTINUATION(| - | _ |
| | 2 | COPY | |
| 308 | 305 150872 193146 2020.04010 NAMATI, INC. | | 1931 |

| Form | 990 (2020) NAMATI, INC. 45-2796 t IV Checklist of Required Schedules | 201 | P | age 3 |
|--------|---|----------|-----|--------------|
| Pa | Checklist of Required Schedules | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | res | No |
| • | If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | <u> </u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | <u> </u> |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | <u> </u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | v |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 10 | | x |
| 44 | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X | | | |
| 2 | as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| a | | 11a | х | |
| h | Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| 5 | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| с | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| • | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | 77 | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | X | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 4- | v | |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | X | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 10 | | х |
| 47 | or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 17 | | х |
| 18 | column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | <u> </u> | | - 23 |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes." | | | |
| 13 | complete Schedule G, Part III | 19 | | х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | | 20a | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | х | |
| 032003 | 3 12-23-20 | Form | 990 | (2020) |

10030805 150872 193146

3 2020.04010 NAMATI, INC.

 $\textbf{COPY}_{_{193146_1}}$

| Form 990 (| 2020) |
|------------|-------|
| Dout IV | |

| Form | 990 | (2020) |
|---------|-----|--------|
| 1 01111 | 330 | (2020) |

 Form 990 (2020)
 NAMATI, INC.

 Part IV
 Checklist of Required Schedules (continued)

| | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
|------|---|------|----------|--------|
| ſ | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| í | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| ; | Schedule J | 23 | Х | |
| | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| l | ast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| | s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| 1 | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | nstructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Ă |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X X |
| | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | |
| | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | - - |
| | Schedule N, Part II | 32 | | X |
| | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | - - |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | - - |
| | Part V, line 1 | 34 | | X X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | |
| | f "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 0.51 | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 0 | | v |
| | f "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 07 | | v |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 0 | х | |
| Part | Note: All Form 990 filers are required to complete Schedule O V Statements Regarding Other IRS Filings and Tax Compliance | 38 | Λ | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Vac | No |
| 1. | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | Yes | |
| | | - | | |
| | | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 4.0 | х | |
| | gambling) winnings to prize winners? | 1c | л 990 | |

| Form | 990 (2020) NAMATI, INC. 45-2796 | 201 | Р | age 5 |
|------------|---|------|-----|--------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 34 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | X | |
| b | If "Yes," enter the name of the foreign country KENYA | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | <u> </u> |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | X |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | X |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders 11a | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| с | Enter the amount of reserves on hand 13c | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| | | Form | 990 | (2020) |

| | Check if Schedule O contains a response or note to any line in this Part VI | | | Χ |
|-------------------|--|----------|--------|-----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a | 3 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | , | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 4 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | v |
| ~ | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | x |
| 4 | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| - 5 | Did the organization make any significant charges to its governing documents since the phor form soo was med? | 5 | | X |
| 6 | Did the organization become aware during the year of a significant diversion of the organization s assets? | 6 | | X |
| 0 7a | | | | |
| | more members of the governing body? | 7a | | x |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | x |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | 10 | v | |
| 40 | in Schedule O how this was done | 12c | X X | |
| 13 14 | Did the organization have a written whistleblower policy? | 13 14 | X | |
| 14 15 | Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent | 14 | Λ | |
| 15 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | | 15a | х | |
| | Other officers or key employees of the organization | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | x |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | ction C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed $ ightarrow 	ext{CA}$, $	ext{DE}$ | | | |
| | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 |)s only) | availa | ble |
| 18 | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| 18 | Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 18 | | d finano | cial | |
| | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an | | | |
| | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an statements available to the public during the tax year. | | | |
| 18 19 20 | statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| 19 | statements available to the public during the tax year. | | | |

| Form 990 (2020) | NAMATI, INC. | 45-2796201 Page 7 | | | | | | |
|--|---|------------------------------|--|--|--|--|--|--|
| Part VII Compen | sation of Officers, Directors, Trustees, Key En | ployees, Highest Compensated | | | | | | |
| Employees, and Independent Contractors | | | | | | | | |
| Check if Sc | hedule O contains a response or note to any line in this Part | VII | | | | | | |
| Section A. Officers, I | Directors, Trustees, Key Employees, and Highest Compen | sated Employees | | | | | | |
| 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. | | | | | | | | |

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | (C) | | (D) | (E) | (F) | | | | |
|---------------------------|------------------------|-------------------------------|---|---------|--------------|---------------------------------|------------|-----------------|-----------------|-----------------------------|
| Name and title | Average | Position | | | | | Reportable | Reportable | Estimated | |
| | hours per | box | (do not check more than one box, unless person is both an | | compensation | compensation | amount of | | | |
| | week | | officer and a director/trustee) | | from | from related | other | | | |
| | (list any | ector. | | | | | | the | organizations | compensation |
| | hours for | or di | ee | | | ated | | organization | (W-2/1099-MISC) | from the |
| | related | ustee | truste | | e | bens | | (W-2/1099-MISC) | | organization and related |
| | organizations below | ual tr | tional | | yolqr | t con /ee | ~ | | | organizations |
| | line) | ndividual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) VIVEK H. MARU | 40.00 | _ | - | 0 | × | υTe | ш | | | |
| PRESIDENT & CEO | | х | | х | | | | 155,991. | 0. | 24,811. |
| (2) LEE BOYCE | 40.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | | | | х | | | | 125,332. | 0. | 20,889. |
| (3) INDIRA SARMA | 40.00 | | | | | | | | | |
| C00 | | | | х | | | | 116,565. | Ο. | 29,285. |
| (4) ERIN KITCHELL | 40.00 | | | | | | | | | |
| DIRECTOR, DGLP | | | | | | X | | 117,571. | 0. | 18,818. |
| (5) HAWNYEA MOY | 40.00 | | | | | | | | | |
| DIRECTOR, GN | | | | | | X | | 112,512. | 0. | 23,094. |
| (6) ELLIE FEINGLASS | 40.00 | | | | | | | | | |
| CO-DIR, NAMATI MOZAMBIQUE | | | | | | X | | 112,204. | 0. | 22,887. |
| (7) CAITLIN SISLIN | 40.00 | | | | | | | | | |
| DIRECTOR, DEVELOPMENT | | | | | | X | | 100,727. | 0. | 21,410. |
| (8) LAURA GOODWIN | 40.00 | | | | | | | | | |
| DIRECTOR, CITIZENSHIP | | | | | | X | | 101,447. | 0. | 18,046. |
| (9) CHI A. MGBAKO | 1.00 | | | | | | | | | |
| CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (10) CHETAN GULATI | 1.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (11) SHARON JOHNSON | 1.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (12) MATTHEW A. BROWN | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) RUTH LEVINE | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) PRATAP BHANU MEHTA | 0.00 | | | | | | | | | |
| DIRECTOR - UNTIL 10/2020 | | Х | | | | | | 0. | 0. | 0. |
| (15) RICKEN PATEL | 1.00 | | | | | | | | _ | |
| DIRECTOR | | Х | | | <u> </u> | | | 0. | 0. | 0. |
| (16) SILAS SIAKOR | 1.00 | | | | | | | | _ | |
| DIRECTOR | | Х | | | <u> </u> | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | | | | | | | | | - 000 |
| 032007 12-23-20 | | | | | | | | | | Form 990 (2020) |

Form **990** (2020) **COPY**_{193146_1}

| Form 990 (2020) NAMATI, | INC. | | | | | | | | 45-27 | 96203 | L P | 'age 8 |
|--|---|--------------------------------|------------------------|-----------------------|----------------|----------------------------------|--------|--|---|----------|---|----------------------------|
| Part VII Section A. Officers, Directors, Trus | tees, Key Em | oloy | ees, | anc | l Hig | ghes | t C | ompensated Employee | s (continued) | | | |
| (A) Name and title | (B) Average hours per week | box | not c , unles | Pos heck ss per | more rson i |) than o s both pr/trus | n an | (D) Reportable compensation from | (E) Reportable compensatior from related | | (F) Estimate amount other | of |
| | (list any hours for related organizations below line) | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | the | organizations (W-2/1099-MIS | s compe | | ation le tion ted |
| | | - | | | | | | | | | | |
| | | - | | | | | | | | | | |
| | | - | | | | | | | | | | |
| | | - | | | | | | | | | | |
| | | - | | | | | | 942,349. | | 0.1 | 70 2 | 40 |
| 1b Subtotal c Total from continuation sheets to Part VI | | | | | | | | 0. | | 0.1 | 19,4 | <u>40.</u> 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 942,349. | | 0.1 | 79,2 | 40. |
| 2 Total number of individuals (including but n compensation from the organization ► | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | | Yes | 8 No |
| 3 Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s | - | | - | • | - | | Ŭ | | | 3 | Tes | X |
| 4 For any individual listed on line 1a, is the su | um of reportabl | e co | mpe | ensa | tion | and | oth | ner compensation from the | ne organization | | x | |
| and related organizations greater than \$150 5 Did any person listed on line 1a receive or a | accrue comper | nsati | on fr | om | any | unre | elate | ed organization or individ | lual for services | | | |
| rendered to the organization? <i>If</i> "Yes," con Section B. Independent Contractors | nplete Schedule | e J fo | or su | ich i | oers | on . | | | | 5 | | X |
| 1 Complete this table for your five highest co | • | • | | | | | | | • | ensation | from | |
| (A) | the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) Name and business address NONE Description of services | | | | | | | | (C) Compensation | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (i \$100,000 of compensation from the organi | | ot lin | niteo | to to | thos (| | ted | above) who received mo | ore than | | 000 | |
| | | | | | | | | | | Forr | n 990 (| 2020) |



| iri | ίV | /111 | | | | | | | | | |
|---------------------------|------------------------|--------|--|------------|------------|--------------|--------------------|-----------------------------|-------------------|--------------------------------------|--|
| | | | Check if Schedule O | conta | ains a res | ponse | or note to any lin | | (B) | (C) | |
| | | | | | | | | (A) Total revenue | Related or exempt | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| 2 | 1 | а | Federated campaigns | | 1 | a | | | | | |
| | | | Membership dues | | | | | | | | |
| C | | | Fundraising events | | | | | | | | |
| 10 | | | Related organizations | | <u>1</u> | | 965,285. | | | | |
| | | | Government grants (contri All other contributions, gifts, | | | <u>, - 1</u> | 905,205. | | | | |
| Je | | | similar amounts not included | | | 8, | 225,246. | | | | |
| and Other Similar Amounts | | | Noncash contributions included in | | | g \$ | • | | | | |
| anc | | h | Total. Add lines 1a-1f | | | | ► | 10190531. | | | |
| | | | | | | | Business Code | | | | |
| | 2 | а | | | | | | | | | |
| b | | b | | | | | | | | | |
| | | с 4 | | | | | | | | | |
| | | d | | | | | | | | | |
| | | e f | All other program service | rever | nue | | | | | | |
| | | | Total. Add lines 2a-2f | | | | | | | | |
| T | 3 | | Investment income (inclue | | | | | | | | |
| | other similar amounts) | | | | | | ► | | | | |
| | 4 | | Income from investment of | of tax | -exempt | bond p | proceeds | | | | |
| | 5 | | Royalties | | | <u></u> | | | | | |
| | ~ | | a | | (i) F | eal | (ii) Personal | | | | |
| | 6 | | Gross rents | 6a 6h | | | | | | | |
| | | | Less: rental expenses Rental income or (loss) | 6b 6c | | | + | | | | |
| | | | Net rental income or (loss) | 、 <u> </u> | I | | L > | | | | |
| | | | Gross amount from sales of | , <u> </u> | (i) Sec | | (ii) Other | | | | |
| | | | assets other than inventory | 7a | | | | | | | |
| | | b | Less: cost or other basis | | | | | | | | |
| | | | and sales expenses | 7b | | | | | | | |
| | | | Gain or (loss) | 7c | | | | | | | |
| | | | Net gain or (loss) | | | | <u></u> | | | | |
| | 8 | | Gross income from fundraisi including \$ contributions reported on | | 0 | | | | | | |
| | | | Part IV, line 18 | | | . 8a | | | | | |
| 1 | | | Less: direct expenses | | | | | | | | |
| | | | Net income or (loss) from | | • | | <u> </u> | | | | |
| | 9 | | Gross income from gamir | - | | | | | | | |
| | | | Part IV, line 19 | | | | | | | | |
| | | | Less: direct expenses Net income or (loss) from | | ina activ | ··· | | | | | |
| . | | | Gross sales of inventory, | | | | | | | | |
| | - | | and allowances | | | . 10: | a | | | | |
| | | | Less: cost of goods sold | | | | | | | | |
| | | с | Net income or (loss) from | sales | s of inver | itory . | | | | | |
| | | | | | | | Business Code | 1 (00 | | | 1 (00 |
| | 11 | | OTHER INCOME | | | | 900099 | 1,699. | | | 1,699. |
| Ven | | b | | | | | | | | | |
| Revenue | | c d | All other revenue | | | | | | | | |
| | | | All other revenue | | | | L ► | 1,699. | | | |
| <u>ــــ</u> | 12 | | Total revenue. See instruction | | | | | 10192230. | 0. | 0. | 1,699. |
| | _ | | 20 | | | | F | | | | Form 990 (2020 |

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 Form 990 (2020)
 NAMATI, INC.

 Part IX
 Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) | Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All oth | ner organizations must complete column (A). |
|---|--|---|
|---|--|---|

| 0000 | on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons | | | | |
|--------|--|--------------------|-----------------------------|---------------------------------|---|
| Dov | not include amounts reported on lines 6b, | (A) | (B) Program service | (C) | (D) Fundraising |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | · | | · |
| | and domestic governments. See Part IV, line 21 | 84,262. | 84,262. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | 1,577,940. | 1,577,940. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 472,873. | 121,617. | 327,006. | 24,250. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 2,644,966. | 1,903,093. | 452,456. | 289,417. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 173,130. | 130,793. 206,339. | 22,606. | 19,731. |
| 9 | Other employee benefits | 288,047. | 206,339. | 50,084. | <u>19,731.</u> <u>31,624.</u> 19,368. |
| 10 | Payroll taxes | 189,904. | 125,320. | 45,216. | 19,368. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | | | | |
| С | Accounting | 28,601. | | 28,601. | |
| | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A) amount, list line 11g expenses on Sch 0.) | 460,547. | 376,015. | 83,620. | <u>912.</u> 511. |
| 12 | Advertising and promotion | 2,908. | <u> </u> | 2,397. | 511. |
| 13 | Office expenses | 80,558. | 63,798. | 16,637. | 123. |
| 14 | Information technology | 18,174. | 7,038. | 11,136. | |
| 15 | Royalties | 100 500 | 04.001 | 44.001 | |
| 16 | Occupancy | 139,568. | 84,881. | 44,801. | 9,886. |
| 17 | Travel | 110,691. | 98,329. | 9,562. | 2,800. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 0.004 | F 200 | 101 | 1 411 |
| 19 | Conferences, conventions, and meetings | 8,924. | 7,382. | 131. | 1,411. |
| 20 | | | | | |
| 21 | Payments to affiliates | 12 001 | 12 001 | | |
| 22 | Depreciation, depletion, and amortization | 13,081. 14,267. | 13,081. | 10 041 | |
| 23 | | 14,20/. | 4,226. | 10,041. | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24e expenses on Schedule 0.) | 84 448 | 00.010 | 40 500 | 1 664 |
| а | DUES & SUBSCRIPTIONS | 71,497. | 20,248. | 49,588. | 1,661. |
| b | OTHER | 432. | | 16. | 416. |
| С | | | | | |
| d | | | | | |
| е | All other expenses | C 200 250 | 4 004 000 | 1 152 000 | 400 110 |
| 25 | Total functional expenses. Add lines 1 through 24e | 6,380,370. | 4,824,362. | 1,153,898. | 402,110. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here Figure if following SOP 98-2 (ASC 958-720) | | | | Form 990 (2020) |
| 032010 |) 12-23-20 | | | | Form 330 (2020) |

032010 12-23-20

Form **990** (2020) **COPY** 193146_1

| Form 990 (| | | |
|------------|----|-------|-------|
| Part X | Ba | lance | Sheet |

NAMATI, INC.

| | Check if Schedule O contains a response or note | e to any lir | e in this Part X | | | |
|-----|---|--|--|---|---|---|
| | | | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | | | 3,765,730. | 1 | 7,840,776. |
| 2 | Savings and temporary cash investments | | | | 2 | |
| 3 | | | | 379,581. | 3 | 225,047 |
| 4 | | | | | 4 | |
| 5 | | | | | | |
| | trustee, key employee, creator or founder, subst | antial cont | ributor, or 35% | | | |
| | controlled entity or family member of any of thes | | 5 | | | |
| 6 | Loans and other receivables from other disqualif | | | | | |
| | under section 4958(f)(1)), and persons described | | 6 | | | |
| 7 | Notes and loans receivable, net | | | | 7 | |
| 8 | | | 8 | | | |
| 9 | Description of the second state of the second | | | 63,911. | 9 | 64,877 |
| 10a | | | | | | |
| | | 10a | 205,382. | | | |
| b | Less: accumulated depreciation | 10b | 205,382. | 13,081. | 10c | 0. |
| 11 | | | | | 11 | |
| 12 | | | | | 12 | |
| 13 | | | | 13 | | |
| 14 | | | 14 | | | |
| 15 | | 45,732. | 15 | 42,023 | | |
| 16 | | | | | | 8,172,723 |
| 17 | | | | 358,851 | | |
| 18 | | | - | 18 | | |
| 19 | | | 19 | | | |
| 20 | | | 20 | | | |
| | | | | 21 | | |
| | | | | | | |
| | | | | | | |
| | | | | | 22 | |
| 23 | | | | | | |
| | | • | ····· F | | 24 | |
| | | | | | | |
| | | | | | | |
| | of Cohodula D | | | | 25 | |
| 26 | | | Γ | 266,023. | 26 | 358,851 |
| | | ck here | X | | | |
| | | | | | | |
| 27 | | | | 2,847,305. | 27 | 6,388,455 |
| 28 | | | | | 28 | 1,425,417 |
| | | | | | | |
| | | , | · — | | | |
| 29 | | | | | 29 | |
| | | | | | | |
| 31 | Retained earnings, endowment, accumulated inc | | | | 31 | |
| | | · · · · · · · · · · · · · · · · · · · | | | | |
| 32 | Total net assets or fund balances | | | 4,002,012. | 32 | 7,813,872. |
| | 2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 | Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or trustee, key employee, creator or founder, substic controlled entity or family member of any of thes Loans and other receivables from other disqualif under section 4958(f(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 1 Investments - other securities. See Part IV, line 1 Investments - other securities. See Part IV, line 1 Investments - program-related. See Part IV, line 1 Grants payable and accrued expenses Grants payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete F Loans and other payables to any current or form trustee, key employee, creator or founder, substic controlled entity or family member of any of thes Secured mortgages and notes payable to unrelated Other liabilities (including federal income tax, pay parties, and other liabilities not included on lines of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, chee and complete lines 27, 28, 32, and 33. Net assets with donor restrictions Net assets with donor restrictions Paid-in or capital surplus, or land, building, or eq | 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former off trustee, key employee, creator or founder, substantial cont controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified person under section 4958(f)(1)), and persons described in section 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a 10b 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabili | 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a 205, 382. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Lax-exempt bond liabilities 21 Escrow or custodial account liability | A) Beginning of year 1 Cash - non-interest bearing 3,765,730. 2 Savings and temporary cash investments 379,581. 3 Pledges and grants receivable, net 379,581. 4 Accounts receivable, net 379,581. 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 6 Loans and other receivable, net | I Cash - non-interest-bearing 3,765,730.1 1 Cash - non-interest-bearing 3,765,730.1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 379,581.3 4 Accounts receivable, net 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disgualified persons (as defined under section 4958(n(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Prepaid expenses and deferred charges 63,911.9 9 10a 205,382. 13,081.00c 11 Investments - publicky traded securities 11 12 Investments - publicky traded securities 11 13 Investments - publicky traded securities 11 14 45,732.15 14 15 Other assets. See Part IV, line 11 14 14 14 45,732.15 16 Total assets. Add lines 1 through 15 (must equal line 33) |

Form **990** (2020)



| | <u>1990 (2020)</u> NAMATI, INC. | 45-2 | <u>2796201</u> | Pa | _{ge} 12 |
|----|---|-----------|----------------|-----|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | <u></u> | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 10,19 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 6,38 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 3,81 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 4,00 | 2,0 | 12. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 7,81 | 3,8 | 72. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | 0. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | 1 |
| | Act and OMB Circular A-133? | | <u>3a</u> | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | red audit | | | 1 |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | 000 | |
| | | | | | |

Form **990** (2020)



| SCH | IEDL | JLE A |
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|-----|------|-------|

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047 |
|------------------------------|
| 2020 |
| Open to Public Inspection |

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| Nan | e of t | the organization | | | | | | | identification number |
|----------|----------|--|------------------------|-----------------------------|-----------------|------------------|------------------|--------------|----------------------------|
| Pa | ~+ I | NAMA Deccen for Public (| | (All | | | | | 5-2796201 |
| | | Reason for Public (| | | | | see instructions | š | |
| | organ | ization is not a private found | | | | | | | |
| 1 | | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | |
| 2 | | A school described in section | | - | | | | | |
| 3 | | A hospital or a cooperative | | | | | - | <u>-</u> . | |
| 4 | | A medical research organization | ation operated in cor | njunction with a hospital | described | in sectio | on 170(b)(1)(A) | (iii). Enter | the hospital's name, |
| | | city, and state: | | | | | | | |
| 5 | | An organization operated for | | llege or university owned | l or operat | ed by a go | overnmental ur | it describe | ed in |
| | | section 170(b)(1)(A)(iv). (C | | | | | | | |
| 6 | | A federal, state, or local gov | • | | | | ., | | |
| 7 | X | An organization that norma | - | ntial part of its support f | rom a gove | ernmental | unit or from th | e general p | oublic described in |
| | | section 170(b)(1)(A)(vi). (C | | | | | | | |
| 8 | | A community trust describe | | | | | | | |
| 9 | | An agricultural research org | | | | - | | - | - |
| | | or university or a non-land-g | grant college of agric | ulture (see instructions). | Enter the | name, city | , and state of t | the college | or |
| | | university: | | | | | | | |
| 10 | | An organization that norma | | | | | | | |
| | | activities related to its exem | | - | | | | | - |
| | | income and unrelated busir | | (less section 511 tax) fro | om busines | sses acqui | red by the org | anization a | Ifter June 30, 1975. |
| | | See section 509(a)(2). (Cor | • • | | | | | | |
| 11 | | An organization organized a | • | , , | • | | | | |
| 12 | | An organization organized a | - | - | | | | - | |
| | | more publicly supported or | - | | | | | | Check the box in |
| | | lines 12a through 12d that | • • | | | - | | - | |
| а | | Type I. A supporting orga | | - | • | - | | | |
| | | the supported organization | | | majority o | of the direc | ctors or trustee | s of the su | ipporting |
| | | organization. You must o | - | | | | | | |
| b | | Type II. A supporting org | - | | | | - | | - |
| | | control or management o | | | ame perso | ns that co | ntrol or manag | e the supp | ported |
| | | organization(s). You mus | | | | | | | |
| С | | J Type III functionally inte | | | | | | y integrate | d with, |
| | | its supported organization | | - | | | | | |
| d | | J Type III non-functionally | | | | | | - | |
| | | that is not functionally int | | | • | | - | an attentiv | /eness |
| | | requirement (see instructi | | | | | | | |
| е | | Check this box if the orga | | | | | Type I, Type I | , Type III | |
| | E | functionally integrated, or | | nally integrated supporti | ng organiz | ation. | | | |
| | | er the number of supported of supported of the following information | • | d arganization(a) | | | | | |
| <u> </u> | | vide the following information i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the org | anization listed | (v) Amount of | monetary | (vi) Amount of other |
| | | organization | | (described on lines 1-10 | Yes | ing document? | support (see in | - | support (see instructions) |
| | | | | above (see instructions)) | | | | | |
| | | | | | | | | | |
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| Tota | 1 | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2020 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 **COPY**_{193146_1} 13

2020.04010 NAMATI, INC.

Schedule A (Form 990 or 990-EZ) 2020 NAMATI, INC.

45-2796201 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|----------------------|---------------------------|-------------------------------|---------------------|------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 6187919. | 4224492. | 4964955. | 8344206. | <u>10190531.</u> | 33912103. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge \dots | | | | | | |
| 4 | Total. Add lines 1 through 3 | 6187919. | 4224492. | 4964955. | 8344206. | 10190531. | 33912103. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 16279301. |
| | Public support. Subtract line 5 from line 4. | | | | | | 17632802. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 6187919. | 4224492. | 4964955. | 8344206. | 10190531. | <u>33912103.</u> |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources \dots | 39,326. | 22,608. | 15,009. | | | 76,943. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | 1,699. | 1,699. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 33990745. |
| 12 | Gross receipts from related activities, | etc. (see instructio | ons) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fir | st, second, third, f | fourth, or fifth tax y | ear as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | | | | | | > |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2020 (I | ine 6, column (f), d | ivided by line 11, c | olumn (f)) | | 14 | 51.88 % |
| | Public support percentage from 2019 | | | | | 15 | <u>49.88 %</u> |
| 16a | 33 1/3% support test - 2020. If the o | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this bo | |
| | $\ensuremath{ \text{stop} here.}$ The organization qualifies | as a publicly suppo | orted organization | | | | ► X |
| b | 33 1/3% support test - 2019. If the o | organization did no | t check a box on l | ine 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | ifies as a publicly s | upported organiza | ation | | | ▶∟ |
| 17a | 10% -facts-and-circumstances test | - 2020. If the org | anization did not c | heck a box on line | 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the fact | s-and-circumstance | es test, check this | box and stop her | r e. Explain in Part | VI how the organiz | zation |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | ganization | | |
| b | 10% -facts-and-circumstances test | - 2019. If the org | anization did not c | heck a box on line | 13, 16a, 16b, or ⁻ | 17a, and line 15 is | 10% or |
| | more, and if the organization meets the | ne facts-and-circum | istances test, cheo | ck this box and st | op here. Explain i | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | alifies as a publicly | supported organiz | zation | |
| 18 | Private foundation. If the organization | on did not check a l | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | nd see instructions | s > |
| | | | | | Sche | edule A (Form 990 | or 990-EZ) 2020 |

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14 2020.04010 NAMATI, INC.



| Schedule A (Form 990 or 990-EZ) 2020 NAM | ΑΤΊ, | INC |
|---|------|-----|
|---|------|-----|

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Calendar year (or fiscal year beginning in) 🕨 🛽 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
|--|--|--|--|---|--|--|
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the | | | | | | |
| organization's tax-exempt purpose 3 Gross receipts from activities that | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | | | | | | |
| · _ · · · · · · · · · · | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | ļ | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 Amounts from line 6 | (0) 2010 | | (0) 2010 | (0) 2010 | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularky carried on | | | | | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital | | | | | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) | e organization's fi | rst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organizati | on, |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here | | | | • | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here | | | | • | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public | c Support Per | rcentage | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2020 (line) | c Support Per ne 8, column (f), c | centage livided by line 13, o | · · · · · · · · · · · · · · · · · · · | | | > |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2020 (line) | C Support Pei ne 8, column (f), c Schedule A, Part | r centage livided by line 13, d III, line 15 | column (f)) | | 15 | > |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2020 (line 16 Public support percentage from 2019) Section D. Computation of Investion | c Support Per ne 8, column (f), c Schedule A, Part tment Income | rcentage livided by line 13, d III, line 15 Percentage | column (f)) | | 15 | , |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2020 (line 16 Public support percentage from 2019) Section D. Computation of Investion | c Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, columnation of the second sec | rcentage livided by line 13, d III, line 15 e Percentage mn (f), divided by li | column (f)) | - | 15 16 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2020 (line) 16 Public support percentage for 2019 Section D. Computation of Investion 17 Investment income percentage for 2020 | c Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colur 20 Schedule A, | rcentage livided by line 13, d III, line 15 Percentage mn (f), divided by li Part III, line 17 | column (f)) ne 13, column (f)) | - | 15 16 17 18 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2020 (line) 16 Public support percentage for 2019 Section D. Computation of Investion 17 Investment income percentage for 2020 | c Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colum 20 19 Schedule A, organization did r | rcentage livided by line 13, o III, line 15 Percentage mn (f), divided by li Part III, line 17 not check the box | ne 13, column (f)) | e 15 is more than t | 15 16 17 18 33 1/3%, and line 1 | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2020 (line) 16 Public support percentage for 2019 Section D. Computation of Investion 17 Investment income percentage for 2020 18 Investment income percentage from 2019 | C Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colur 2019 Schedule A, organization did r d stop here. The | rcentage livided by line 13, o III, line 15 Percentage mn (f), divided by li Part III, line 17 not check the box organization quali | column (f)) ne 13, column (f)) on line 14, and line fies as a publicly s | e 15 is more than a supported organization | 15 16 17 18 33 1/3%, and line 1 ation | 7 is not |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2020 (line) 16 Public support percentage for 2019 Section D. Computation of Investion 11 17 Investment income percentage from 2019 Section J. Computation of Investion 2019 Section J. Computation 11 Support tests - 2020. If the more than 33 1/3%, check this box and b 33 1/3% support tests - 2019. If the form 2019 | C Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colur 2019 Schedule A, organization did r d stop here. The organization did r | rcentage livided by line 13, o III, line 15 Percentage mn (f), divided by li Part III, line 17 not check the box organization quali not check a box or | column (f)) ne 13, column (f)) on line 14, and line fies as a publicly s line 14 or line 19a | e 15 is more than supported organiza, and line 16 is m | 15 16 17 18 33 1/3%, and line 1 ation ore than 33 1/3%, a | 7 is not |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2020 (line) 16 Public support percentage for 2019 Section D. Computation of Investion 11 17 Investment income percentage for 2020 18 Investment income percentage for 2020 19a 33 1/3% support tests - 2020. If the more than 33 1/3%, check this box an | C Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colur 2019 Schedule A, organization did r d stop here. The organization did r ck this box and st | rcentage livided by line 13, o III, line 15 Percentage mn (f), divided by li Part III, line 17 not check the box organization quali not check a box or top here. The orga | column (f)) ne 13, column (f)) on line 14, and line fies as a publicly s line 14 or line 19a nization qualifies a | 9 15 is more than 3 supported organiz a, and line 16 is m as a publicly supp | 15 16 17 18 33 1/3%, and line 1 ation ore than 33 1/3%, a orted organization | 9 9 9 7 is not and |

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

Yes No

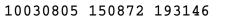
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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10a 10b 10b Schedule A (Form 990 or 990-EZ) 2020 COPY 193146_1

| 45-2796201 Page 5 |
|-------------------|
|-------------------|

| Pa | rt IV Supporting Organizations (continued) | | | U |
|----------|---|-----------|--------------|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| с | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | ction B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | ction C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| <u> </u> | the supported organization(s). | 1 | | |
| Sec | ction D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| _ | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| _ | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| 800 | supported organizations played in this regard. | 3 | | |
| | tion E. Type III Functionally Integrated Supporting Organizations | <u></u> | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions |). | | |
| a | | | | |
| b | | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | struction | 1 <u>s).</u> | |

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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Schedule A (Form 990 or 990-EZ) 2020 COPY 193146_1

2a

2b

3a

3b

Yes No

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2020.04010 NAMATI, INC.

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| Schedule A | (Form 990 or 990-EZ) 2020 | NAMATI, | INC. | |
|------------|---------------------------|---------------|----------------|--------------------------|
| Part V | Type III Non-Function | onally Integr | ated 509(a)(3) | Supporting Organizations |

| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on | Nov. 20, 1970 (explain in | Part VI). See instructions. |
|------|--|------------|----------------------------|--------------------------------|
| | All other Type III non-functionally integrated supporting organizations must | complete | e Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21



| Schedule A (Form 990 or 990-EZ) 2020 🛽 🕯 | NAMATI, | INC |
|--|---------|-----|
|--|---------|-----|

| Par | t V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations (continued) | |
|-------|---|-------------------------------|--|---|
| Secti | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | 3 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | |
| | (provide details in Part VI). See instructions. | - | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2020 | (iii) Distributable Amount for 2020 |
| _1 | Distributable amount for 2020 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | |
| | able cause required - explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | |
| a | From 2015 | | | |
| b | From 2016 | | | |
| C | From 2017 | | | |
| d | From 2018 | | | |
| e | From 2019 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2020 distributable amount | | | |
| i | Carryover from 2015 not applied (see instructions) | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2020 from Section D, | | | |
| | line 7: \$ | | | |
| a | Applied to underdistributions of prior years | | | |
| b | Applied to 2020 distributable amount | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| | Excess from 2016 | | | |
| | Excess from 2017 | | | |
| | Excess from 2018 | | | |
| | Excess from 2019 | | | |
| | Excess from 2020 | | | |

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21



Schedule A (Form 990 or 990-EZ) 2020 NAMATI, INC. Part VI Supplemental Information. Provide the ex

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2020 AMOUNT: \$ 1,699.

10030805 150872 193146

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

45-2796201

| c. | | | |
|------------|--|--|--|
| C . | | | |

| L | , | INC. | |
|---|---|------|--|
| | | | |
| | | | |

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set is organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set is the set in the set is organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set is the set in the set is the set is the set is the set in the set is the set i

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)



| Schedule B | (Form | 990, | 990-EZ, | or 990-PF) | (2020) |
|------------|-------|------|---------|------------|--------|
|------------|-------|------|---------|------------|--------|

Name of organization

Employer identification number

NAMATI, INC.

100

45-2796201

| Part I | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. | 1 |
|------------|--|-----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ <u>3,200,000</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ <u>1,500,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ <u>1,073,016.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$ <u>1,000,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$451,800. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$352,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

| Schedule B | (Form | 990, | 990-EZ, | or 990-PF) | (2020) |
|------------|-------|------|---------|------------|--------|
|------------|-------|------|---------|------------|--------|

Name of organization

NAMATI, INC.

Employer identification number

45-2796201

| (a) | (b) | (c) | (d) |
|-----|----------------------------|---------------------|--|
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | \$\$ | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 8 | | \$\$ | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 9 | | \$240,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 10 | | \$204,382. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| art II | Noncash Property (see instructions). Use duplicate copies of P | art II if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

10050805 150872 193146

| | | | tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year |
|---------------|---|---|--|
| | from any one contributor. Complete columns (a) th | nrough (e) and the following line entry | |
| | Use duplicate copies of Part III if additional sp | ace is needed. | ss for the year. (Enter this into: once.) V |
|) No. | | | |
| rom Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | | |
| | | | |
| Ļ | | | |
| | | (e) Transfer of gift | |
| | | | |
| F | Transferee's name, address, and | <u>ZIP + 4</u> | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| a) No. | | | |
| rom Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | | |
| | | | |
| L | | | |
| | | (e) Transfer of gift | |
| | | | |
| F | Transferee's name, address, and | ZIP + 4 | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| a) No. | | | |
| rom Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | | |
| | | | |
| L | | | |
| | | (e) Transfer of gift | |
| | | | |
| F | Transferee's name, address, and | <u>ZIP + 4</u> | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
|) No. rom | | l | |
| rom Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | | |
| | | | |
| L | | | |
| | | (e) Transfer of gift | |
| | | | |
| ╞ | Transferee's name, address, and | ZIP + 4 | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| | 20 | | Schedule B (Form 990, 990-EZ, or 990-PF) (2020 |

10050805 150872 193146

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www its gov/Form990 for instructions and the latest information

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Nan | ne of organization | | | E | Employer identification number |
|--------|--|------------------------------------|------------------------|--|--------------------------------------|
| | NAMATI, | | | | 45-2796201 |
| Pa | rt I-A Complete if the org | anization is exempt unde | r section 501(c) o | or is a section 527 | organization. |
| 2 | Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai | ures | | | |
| Pa | rt I-B Complete if the org | anization is exempt unde | r section 501(c)(| 3). | |
| | Enter the amount of any excise tax | | | | ▶\$ |
| | Enter the amount of any excise tax | | | | |
| | If the organization incurred a sectio | | | | |
| | Was a correction made? | | | | Yes No |
| | If "Yes," describe in Part IV. | anization is exempt unde | r an ation E01(a) | avaant acation E(| $\mathbf{M}(\mathbf{a})(\mathbf{a})$ |
| | | • | | • | |
| | Enter the amount directly expended | | | | ►\$ |
| 2 | Enter the amount of the filing organ | | 0 | | |
| ~ | exempt function activities | | | | ► \$ |
| 3 | Total exempt function expenditures line 17b | | , | | ¢ |
| 4 | Did the filing organization file Form | | | | |
| т 5 | Enter the names, addresses and en | | | | |
| J | made payments. For each organiza | | | - | |
| | contributions received that were pro | | | | |
| | political action committee (PAC). If | additional space is needed, provid | de information in Part | IV. | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid fr filing organization funds. If none, enter | 's contributions received and |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

032041 12-02-20



| Schedule C (Form 990 or 990-EZ) 2020 | NAMATI, I | NC. | 504(\/0\ LCL | 45-2 | 796201 Page 2 |
|---|--------------------------------------|--|-------------------------|---|---------------------------------------|
| Part II-A Complete if the org section 501(h)). | anization is e | xempt under sectior | n 501(c)(3) and file | ed Form 5768 (ele | ction under |
| | tion belongs to ar | n affiliated group (and list ir | Part IV each affiliated | group member's name | e, address, EIN, |
| expenses, and shar | - | | | | |
| B Check 🕨 📃 if the filing organiza | tion checked box | A and "limited control" pro | ovisions apply. | 1 | |
| | ts on Lobbying E ditures" means a | xpenditures mounts paid or incurred.) |) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | ence public opin | ion (grassroots lobbying) | | 46,183. | |
| b Total lobbying expenditures to influ | | | | 0. | |
| c Total lobbying expenditures (add lir | | | | 46,183. | |
| d Other exempt purpose expenditure | | | | 6,334,187. | |
| e Total exempt purpose expenditures | | | | 6,380,370. | |
| f Lobbying nontaxable amount. Ente | | | | 469,019. | |
| If the amount on line 1e, column (a) of | | e lobbying nontaxable am | ount is: | | |
| Not over \$500,000 | | 6 of the amount on line 1e. | * 500.000 | | |
| Over \$500,000 but not over \$1,000 | | 00,000 plus 15% of the exc 75,000 plus 10% of the exc | | | |
| Over \$1,000,000 but not over \$1,50 Over \$1,500,000 but not over \$17,0 | | | | | |
| Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. | | | | | |
| | φι, | | | | |
| g Grassroots nontaxable amount (en | ter 25% of line 1f) | | | 117,255. | |
| h Subtract line 1g from line 1a. If zero or less, enter -0- | | | | 0. | |
| i Subtract line 1f from line 1c. If zero or less, enter -0- | | | 0. | | |
| j If there is an amount other than zer | ro on either line 1 | h or line 1i, did the organiza | ation file Form 4720 | _ | |
| reporting section 4911 tax for this | | | | | Yes No |
| (Some organizations th | | r Averaging Period Under on 501(h) election do not | | of the five columns be | low |
| | | eparate instructions for li | • | | |
| | Lobbying E | xpenditures During 4-Yea | ar Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) Total |
| 2a Lobbying nontaxable amount | 405,61 | 7. 421,989. | 462,629. | 469,019. | 1,759,254. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 2,638,881. |
| c Total lobbying expenditures | 42,32 | 41,053. | 43,398. | 46,183. | 172,955. |
| d Grassroots nontaxable amount | 101,40 | 4. 105,497. | 115,657. | 117,255. | 439,813. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 659,720. |
| f Grassroots lobbying expenditures | 42,32 | 1. 41,053. | 43,398. | 46,183. | 172,955. 990 or 990-EZ)2020 |

990 or 990-E∠) ≥ C (For

032042 12-02-20



| | Schedule | C (Form 99 | 0 or 990-EZ |) 2020 | NAMATI, | , INC |
|--|----------|------------|-------------|--------|---------|-------|
|--|----------|------------|-------------|--------|---------|-------|

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a) | | (b) | |) |
|--------|--|----------------------|----------|-----------|----------|
| of the | f the lobbying activity. Yes | | | | ount |
| 1 a | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? | | | | |
| | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| | Media advertisements? | | | | |
| | Mailings to members, legislators, or the public? | | | | |
| | Publications, or published or broadcast statements? | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | |
| g | | | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i | Other activities? | | | | |
| j | Total. Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| с | c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section | n 501(c)(5), o | or sec | tion | |
| | 501(c)(6). | | | | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | 3 | P | |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered " answered "Yes." | | | | 3, is |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic | al | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | 2b | | |
| С | Total | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce | ess | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po | | | | |
| | expenditure next year? | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures (See instructions) | | 5 | | |
| | t IV Supplemental Information | | | | |
| Prov | ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list); Part II-A, li | nes 1 ar | nd 2 (See | |

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2020



| (Form 9 | 90) |
|---------|-----|
|---------|-----|

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



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Department of the Treasury Internal Revenue Service ati

| Name of the organization | |
|--------------------------|-----|
| | 3.7 |

NAMATI, INC.

Employer identification number 45-2796201

| Par | rt I Organizations Maintaining Donor Advise | d Funds or Other Similar Fu | inds or Ac | counts. Complete if the |
|-----|---|---|-----------------|------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lin | | | |
| | | (a) Donor advised funds | | b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor | advised fund | ds |
| | are the organization's property, subject to the organization's | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds ca | an be used o | nly |
| | for charitable purposes and not for the benefit of the donor o | r donor advisor, or for any other pur | pose conferr | ing |
| _ | impermissible private benefit? | | | |
| Par | rt II Conservation Easements. Complete if the org | ganization answered "Yes" on Form | 990, Part IV, | line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | | |
| | Preservation of land for public use (for example, recrea | tion or education) | tion of a histo | prically important land area |
| | Protection of natural habitat | Preservat | tion of a certi | fied historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | ied conservation contribution in the | form of a co | nservation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2a |
| b | | | | 2b |
| С | Number of conservation easements on a certified historic stru | ucture included in (a) | | 2c |
| d | Number of conservation easements included in (c) acquired a | | | |
| | listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, rel | eased, extinguished, or terminated b | by the organi | zation during the tax |
| | year 🕨 | | | |
| 4 | Number of states where property subject to conservation eas | | | |
| 5 | Does the organization have a written policy regarding the per | | ng of | |
| | violations, and enforcement of the conservation easements it | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing | g conservatio | n easements during the year |
| | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | lling of violations, and enforcing con | servation ea | sements during the year |
| - | \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) abov | | | |
| • | and section 170(h)(4)(B)(ii)? | | | |
| 9 | In Part XIII, describe how the organization reports conservation | • | | |
| | balance sheet, and include, if applicable, the text of the footr organization's accounting for conservation easements. | iote to the organization's infancial st | | at describes the |
| Par | rt III Organizations Maintaining Collections of | Art. Historical Treasures. | or Other S | imilar Assets. |
| | Complete if the organization answered "Yes" on Form | | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | | nent and bala | ance sheet works |
| | of art, historical treasures, or other similar assets held for put | · · | | |
| | service, provide in Part XIII the text of the footnote to its finar | | | • |
| b | If the organization elected, as permitted under FASB ASC 95 | 8, to report in its revenue statement | and balance | e sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research ir | n furtherance | e of public service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | ▶ \$ |
| | | | | |
| 2 | If the organization received or held works of art, historical tre | | | |
| | the following amounts required to be reported under FASB A | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | - | | ▶ \$ |
| b | Assets included in Form 990, Part X | | | |
| LHA | For Paperwork Reduction Act Notice, see the Instructions | s for Form 990. | | Schedule D (Form 990) 2020 |
| | 1 12-01-20 | | | |

30 2020.04010 NAMATI, INC.

| Sche | dule D (Form 990) 2020 NAMATI, | | | | | | | 15-27 | | | age 2 |
|------------|--|-----------------------|------------|-----------------|-------------------|--------------|-----------------------|------------|-----------|---------|--------------|
| Par | t III Organizations Maintaining C | ollections of Ar | 't, His | torical Tre | easures, or | r Other | Similar | Assets | (contin | ued) | |
| 3 | Using the organization's acquisition, accession | on, and other record | ls, chec | k any of the | following that | make sig | nificant u | se of its | | , | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | (| d 🗌 |] Loan or exc | hange progra | m | | | | | |
| b | Scholarly research | e | e 🗌 | Other | | | | | | | |
| с | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ellections and explai | n how t | hey further th | ne organizatio | n's exem | pt purpos | e in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | r receive donations | of art, h | istorical treas | sures, or othe | er similar a | assets | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | | lete if th | e organizatio | n answered " | Yes" on F | ⁻ orm 990, | Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Par | t X, line 21. | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermed | diary for | contribution | s or other ass | ets not in | cluded | | _ | | _ |
| | on Form 990, Part X? | | | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the fo | llowing | table: | | | | | | | |
| | | | | | | | | | Amount | | |
| С | Beginning balance | | | | | | 1c | | | | |
| d | Additions during the year | | | | | | 1d | | | | |
| е | Distributions during the year | | | | | | 1e | | | | |
| f | Ending balance | | | | | | 1f | | 7 | | |
| | Did the organization include an amount on Fo | | | | | | y? | ∟ | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | <u></u> | | | | |
| Par | t V Endowment Funds. Complete in | | | | | | | | () 5 | | |
| | | (a) Current year | (b) | Prior year | (c) Two year | rs back (| d) Three ye | ears back | (e) Four | years | back |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| с. | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | |)) la al al a a a | | | | | | |
| 2 | Provide the estimated percentage of the curr | • | • | ig, column (a |)) neid as: | | | | | | |
| a L | Board designated or quasi-endowment | | % | | | | | | | | |
| D | Permanent endowment | % % | | | | | | | | | |
| С | F | | | | | | | | | | |
| 20 | The percentages on lines 2a, 2b, and 2c shou | | ation th | at are hold a | ad administor | ad for the | orgonizo | tion | | | |
| Ja | Are there endowment funds not in the posses | SSION OF THE OFGAINZA | alion in | al ale lieiù ai | | | organiza | lion | Г | Yes | No |
| | by: (i) Unrelated organizations | | | | | | | | 3a(i) | 165 | NU |
| | (i) Unrelated organizations | | | | | | | | 3a(ii) | | |
| h | If "Yes" on line 3a(ii), are the related organizations | | | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | 56 | I | |
| Par | t VI Land, Buildings, and Equipm | | WINCIL | Turius. | | | | | | | |
| | Complete if the organization answered | | 0. Part I | V. line 11a. S | See Form 990 | Part X, li | ne 10. | | | | |
| | Description of property | (a) Cost or c | | | or other | | cumulate | d | (d) Book | value | e |
| | | basis (investr | | • • • | (other) | . , | reciation | ~ | (4) 2001 | (value | 0 |
| 1 a | Land | | , | 1 | | | | | | | |
| b | Buildings | | | 1 | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| d | Equipment | | | | | | | | | | |
| | Other | | | 20 | 5,382. | 2 | 05,38 | 32. | | | 0. |
| | . Add lines 1a through 1e. (Column (d) must ea | | X. colu | | | | | | | | 0. |
| | | <u>,</u> | | <u> </u> | | | | Schedule | D (Form | 990) | 2020 |



| Complete if the organization answered "Yes" | | | |
|--|------------------------------|--|------------------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| I) Financial derivatives | | | |
| 2) Closely held equity interests | | | |
| 3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | | 1d. See Form 990, Part X, line 15. | |
| | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| otal. <u>(Column (b) must equal Form 990. Part X. col. (B) line</u> Part X Other Liabilities. | e <u>15.)</u> | Þ | |
| | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part X, line 25 | |
| (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2020

COPY_{193146_1}

X

032053 12-01-20

| Sche | edule D (Form 990) 2020 NAMATI, INC. | | 45- | 2796201 Page 4 |
|------|---|--------------------|----------------|----------------|
| Pa | t XI Reconciliation of Revenue per Audited Financial State | ements With Reven | ue per Return. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | e 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 10,192,230. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | 2b | | |
| с | Recoveries of prior year grants | | | |
| d | | | | |
| е | Add lines 2a through 2d | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 10,192,230. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| с | Add lines 4a and 4b | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 10,192,230. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Sta | tements With Exper | nses per Retur | n. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | e 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | 6,380,370. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| с | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 6,380,370. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| с | Add lines 4a and 4b | | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 | | | 6,380,370. |
| Pa | rt XIII Supplemental Information. | - | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

NAMATI EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR THE YEAR ENDED

DECEMBER 31, 2020, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD

REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY

EFFECT ON ITS TAX-EXEMPT STATUS, AND THERE CURRENTLY NO AUDITS FOR ANY

OPEN TAX PERIODS PENDING OR IN PROGRESS.

032054 12-01-20

| SCHEDULE F | Stateme | Statement of Activities Outside the United States | | | | | | |
|--|--------------------------|---|---|----------------------------|--------------------------------|----------|------------------------------|--|
| (Form 990) | Complete if | the organization | Oper | | 2020 | | | |
| Department of the Treasury Internal Revenue Service | Co to t | www.irs.gov/Eo | | | n to Public ection | | | |
| Name of the organization | | www.iis.gov/F0 | rm990 for instructions and the latest | | Employer | • | cation number | |
| | | | | | 45 07 | 0 < 0 0 | 1 | |
| NAMATI, INC. | formation on A | ctivities Out | side the United States. Comple | ata if the organ | 45-27 | 9620 | L | |
| Form 990, Pa | | | | ete il the organ | IIZALION ANSW | relea f | | |
| | | n maintain record | ds to substantiate the amount of its gra | ints and other | assistance, | | | |
| the grantees' eligibilit | y for the grants or a | ssistance, and t | he selection criteria used to award the | grants or assis | stance? | X | Yes 🗌 No | |
| 2 For grantmakers, D | osoribo in Part V the | organization's l | procedures for monitoring the use of its | arante and at | hor assistan | co outci | do tho | |
| United States. | | organization s j | biocedules for monitoring the use of its | s grants and ot | 1101 2551512110 | | | |
| 3 Activities per Region | (The following Part | I, line 3 table ca | n be duplicated if additional space is n | 1 | | | | |
| (a) Region | (b) Number of offices | (c) Number of employees, | (d) Activities conducted in the region (by type) (such as, fundraising, pro- | | vity listed in gram service | | (f) Total expenditures | |
| | in the region | agents, and independent | gram services, investments, grants to | | e specific typ | · | for and | |
| | | contractors in the region | recipients located in the region) | | (s) in the reg | | investments in the region | |
| | | | | COMMUNITY I | AND | | | |
| | | | | PROTECTION | (BURMA), | | | |
| EAST ASIA AND THE | | | | GLOBAL NETV | | BAL | | |
| PACIFIC | 1 | 10 | PROGRAM SERVICES | PROGRAMS (I | BURMA, | | 352,570. | |
| | | | | | | | | |
| EAST ASIA AND THE | | | | | | | | |
| PACIFIC | 0 | 0 | GRANTMAKING | | | | 158,337. | |
| | | | | | | | | |
| | | | | | | | | |
| SOUTH AMERICA | 0 | 0 | GRANTMAKING | | | | 56,208. | |
| | | | | ENVIRONMENT | | Е | | |
| | | | | (INDIA), CI | | | | |
| SOUTH ASIA | 0 | 0 | PROGRAM SERVICES | (BANGLADESF NETWORK (NE | • | | 34,842. | |
| | | | PROGRAM SERVICES | METWORK (M | | | 54,042. | |
| | | | | | | | | |
| | | | | | | | | |
| SOUTH ASIA | 1 | 13 | GRANTMAKING | CITIZENSHI | (KENVA) | | 413,393. | |
| | | | | COMMUNITY I | | | | |
| | | | | PROTECTION | | | | |
| SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM SERVICES | LEONE, KENY | A), GLOBA | L | 983,636. | |
| | | | | | | | | |
| | | | | | | | | |
| SUB-SAHARAN AFRICA | 0 | 0 | GRANTMAKING | | | | 931,502. | |
| | | | | | | | | |
| | | | | | | | | |
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 2 | GRANTMAKING | | | | 8,000. | |
| 3 a Subtotal | | 25 | | | | | 2,938,488. | |
| b Total from continuation | •• | | | | | | , , ,• | |
| sheets to Part I | 0 | 0 | | | | | 142,896. | |
| c Totals (add lines 3a | | | | | | | 2 001 204 | |
| and 3b) | 2 | 25 | | | | | 3,081,384. | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS

032071 12-03-20



Schedule F (Form 990) 2020

OMB No. 1545-0047

| Schedule F (Form 990) | NAMATI, | | | 45-27962 | 01 Page |
|---|---|--|---|---|---|
| | 1 | | • (Schedule F (Form 990), Part I, line 3 | | - |
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
| | | | | | |
| EUROPE (INCLUDING | | | | | |
| ICELAND & GREENLAND) | 0 | 0 | PROGRAM SERVICES | GLOBAL NETWORK (SPAIN) | 132,396 |
| | | | | | , |
| | | | | | |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 0 | 0 | GRANTMAKING | | 10,500 |
| CELIAND & GREENLAND) | 0 | 0 | SKANIMARING | | 10,500 |
| | | | | | |
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032181 04-01-20



NAMATI, INC.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|-------------------------------|---|------------------------------|---------------------------------|-----------------------------|---------------------------------|---|---|---|
| | | | | | | | | |
| | | EAST ASIA AND THE | COMMUNITY LAND | | | | | |
| | | PACIFIC | PROTECTION | 72,040. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | EAST ASIA AND THE | COMMUNITY LAND | | | | | |
| | | PACIFIC | PROTECTION | 69,573. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | | | | | | | |
| | | EAST ASIA AND THE PACIFIC | GLOBAL NETWORK | 8 000. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | SOUTH ASIA | ENVIRONMENTAL JUSTICE | 354,000. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | | | | | | | |
| | | SOUTH ASIA | CITIZENSHIP | 54,393. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | SUB-SAHARAN | COMMUNITY LAND | | | | | |
| | | | PROTECTION | 635,000. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | | | | | | | |
| | | SUB-SAHARAN AFRICA | CITIZENSHIP | 12 174 | MIDE MDANCEED | 0. | | |
| | | AFRICA | CITIZENSHIP | 43,1/4. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | SUB-SAHARAN | | | | | | |
| | | AFRICA | CITIZENSHIP | 44,206. | WIRE TRANSFER | 0. | | |
| | | | ecognized as charities by the t | | | | | |
| | • | - | or counsel has provided a sect | ion 501(c)(3) equ | uivalency letter | | | 15 |
| 3 Enter total number of | other organizations of | or entities | | | | | | 0 |

Schedule F (Form 990) 2020

Page 2

| Schedule F (Form 990) | | I, INC. | | | 45-27 | | | Page 2 |
|-------------------------------|--|------------------------|-------------------------------|-----------------------------|------------------------------------|--|--|--|
| | f Grants and Other | Assistance to Organiza | tions or Entities Outside the | United States. | (Schedule F (Form 9 | | | |
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV appraisal, other) |
| | | | | | | | | |
| | | | | | | | | |
| | | SUB-SAHARAN | COMMUNITY LAND | | | | | |
| | | AFRICA | PROTECTION | 57,262. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | SUB-SAHARAN | | | | | | |
| | | AFRICA | CITIZENSHIP | 39,088. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | | | | | | | |
| | | SUB-SAHARAN | CT TT C THOUT D | 20 540 | | | | |
| | | AFRICA | CITIZENSHIP | 29,540. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | SUB-SAHARAN | COMMUNITY LAND | | | | | |
| | | AFRICA | PROTECTION | 59,282. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | | | | | | | |
| | | SOUTH AMERICA | GLOBAL NETWORK | 15 358 | WIRE TRANSFER | 0. | | |
| | | | | | | · · | | |
| | | | | | | | | |
| | | | | | | | | |
| | | SOUTH AMERICA | GLOBAL NETWORK | 19,850. | WIRE TRANSFER | 0. | | |
| | | EUROPE (INCLUDING | | | | | | |
| | | ICELAND AND | | | | | | |
| | | GREENLAND) | GLOBAL NETWORK | 5,500. | WIRE TRANSFER | 0. | | |
| | | | | | | | | |
| | | | | | | | | |
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Schedule F (Form 990) 2020 NAMATI, INC.

(a) Type of grant or assistance

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(c) Number of

recipients

(b) Region

(d) Amount of

cash grant

Schedule F (Form 990) 2020



(h) Method of valuation (book, FMV, appraisal, other)

45-2796201

(f) Amount of

noncash assistance (g) Description of

noncash assistance

(e) Manner of

cash disbursement

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | X Yes | 🗌 No |
|---|--|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i> | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i> | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2020



Schedule F (Form 990) 2020 NAMATI, INC.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

| NAMATI HAS DEVELOPED A GRANTMAKING POLICIES MANUAL, APPROVED BY ITS BOARD |
|---|
| OF DIRECTORS THAT PROVIDES GUIDANCE FOR NAMATI STAFF FOR ENTERING INTO, |
| MANAGING AND CLOSING OUT GRANT AGREEMENTS WITH ITS COUNTRY-BASED |
| IMPLEMENTING PARTNERS. NAMATI AWARDS GRANTS TO PARTNER ORGANIZATIONS ON |
| AN INVITATION-ONLY BASIS. PARTNER ORGANIZATIONS ARE SELECTED FROM AMONG |
| THE MANY ORGANIZATIONS FAMILIAR TO NAMATI THAT ARE WORKING ON LEGAL |
| EMPOWERMENT ISSUES. OFTENTIMES, NAMATI STAFFS HAVE ALREADY VISITED THE |
| PARTNER ORGANIZATIONS AND HAVE HELD PLANNING SESSIONS WITH LEADERSHIP |
| FROM THOSE ORGANIZATIONS BEFORE THEY ARE INVITED TO SUBMIT A FUNDING |
| PROPOSAL. NAMATI'S SELECTION PROCESS INCLUDES A VETTING OF THE |
| ORGANIZATION AND THEIR KEY PERSONNEL IN COMPLIANCE WITH U.S. |
| ANTI-TERRORIST LAW AS WELL AS AN ASSESSMENT OF THE ORGANIZATION'S |
| CAPACITY TO IMPLEMENT THE PROPOSED PROGRAM AND MANAGE THE GRANT FUNDS. |
| NAMATI'S GRANT AGREEMENTS WITH RECIPIENT ORGANIZATIONS IDENTIFY THE |
| NAMATI STAFF PERSON RESPONSIBLE FOR TECHNICAL OVERSIGHT FOR THE GRANT, |
| ESTABLISHING PROGRAM OBJECTIVES AND DELIVERABLES AND CREATING PROGRESS |
| AND FINANCIAL REPORTING FRAMEWORKS WITH DUE DATES. THESE GRANT AGREEMENTS |
| CLEARLY STATE THAT NO ADDITIONAL FUNDING WILL BE TRANSFERRED TO THE |
| RECIPIENT ORGANIZATION IF THE TERMS AND CONDITIONS OF THE GRANT ARE NOT |
| MET. |
| |

WITH REGARD TO IMPLEMENTATION, IN SEVERAL CASES NAMATI STAFF IS WORKING ALONGSIDE THE STAFF OF ITS IMPLEMENTING PARTNERS AND WILL HAVE ONGOING ACCESS TO THE PARTNER ORGANIZATION'S FINANCIAL RECORDS. ON OTHER OCCASIONS NAMATI STAFF VISITS ITS PARTNERS ON A REGULAR BASIS AND REVIEWS FINANCIAL RECORDS DURING THOSE VISITS, PER THE TERMS OF THE SUB-AGREEMENT 032075 12-03-20 40 2020.04010 NAMATI, INC. COPY 193146_1 Schedule F (Form 990) 2020 NAMATI, INC.

 Part V
 Supplemental Information

 Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BETWEEN THE TWO ORGANIZATIONS. NAMATI ALSO RECEIVES FINANCIAL REPORTS

WITH BUDGET COMPARISONS ON A QUARTERLY OR SEMI-ANNUAL BASIS (ACCORDING TO

THE TERMS OF INDIVIDUAL GRANT AGREEMENTS) AS WELL AS ANNUAL AUDIT REPORTS

FROM ITS PARTNER ORGANIZATIONS.

PART I, LINE 3:

IN ACCORDANCE WITH IRS INSTRUCTIONS, ALL AMOUNTS REPORTED IN PARTS I AND

II OF SCHEDULE F ARE REPORTED USING THE ACCRUAL BASIS OF ACCOUNTING WHICH

IS THE SAME METHOD OF ACCOUNTING USED IN THE FINANCIAL STATEMENTS.

PART I, LINE 3, COLUMN (E):

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: COMMUNITY LAND PROTECTION

(BURMA), GLOBAL NETWORK & GLOBAL PROGRAMS (BURMA, PHILIPPINES, MONGOLIA,

CAMBODIA), CITIZENSHIP (BURMA)

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: CITIZENSHIP (KENYA), COMMUNITY

LAND PROTECTION (SIERRA LEONE, KENYA), GLOBAL NETWORK (KENYA, SIERRA

LEONE, SOUTH AFRICA, UGANDA), GLOBAL PROGRAMS (KENYA, SIERRA LEONE),

HEALTH ACCOUNTABILITY (MOZAMBIQUE)

032075 12-03-20



| SCHEDULE I (Form 990) | | irants and Oth | | | | | OMB No. 1545-0047 | | |
|--|----------------|------------------------------------|--------------------------|---|---|---------------------------------------|---|--|--|
| (Form 990) Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. | | | | | | | 2020 | | |
| Department of the Treasury | Open to Public | | | | | | | | |
| Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. | | | | | | | | | |
| Name of the organization NAMATI, II | NC. | | | | | | Employer identification number $45 - 2796201$ | | |
| Part I General Information on Grants a | nd Assistance | | | | | | | | |
| 1 Does the organization maintain records t criteria used to award the grants or assis | tance? | | | | - | | | | |
| 2 Describe in Part IV the organization's pro | | | | | | | | | |
| Part II Grants and Other Assistance to I | - | | | | anization answered "Y | es" on Form 990, Par | IV, line 21, for any | | |
| recipient that received more than \$ | | | | | (f) Method of | | () 5 | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | |
| THE UNITED WORKERS ASSOCIATION, | | | | | | | | | |
| INC 2640 ST. PAUL ST - | | | | | | | | | |
| BALTIMORE, MD 21218 | 20-4345458 | 501(C)(3) | 23,250. | 0. | | | ENVIRONMENTAL JUSTICE | | |
| CLEAN WATER FUND | | | | | | | | | |
| 1444 I STREET NW, SUITE 400 | | | | | | | | | |
| WASHINGTON, DC 20005 | 52-1043444 | 501(C)(3) | 23,250. | 0. | | | ENVIRONMENTAL JUSTICE | | |
| · · · · | | | , | | | | | | |
| PATUXENT RIVERKEEPER | | | | | | | | | |
| 17412 NOTTINGHAM ROAD | | | | | | | | | |
| UPPER MALBORO, MD 20772 | 22-3878950 | 501(C)(3) | 23,250. | 0. | | | ENVIRONMENTAL JUSTICE | | |
| THE TRUSTEES OF COLUMBIA | | | | | | | | | |
| UNIVERSITY IN THE CITY OF NEW YORK | | | | | | | | | |
| 615 WEST 131ST STREET, 6TH FLOOR NEW YORK, NY 10027 | 91-1859360 | F(1/2)/2 | 9,512. | 0. | | | GLOBAL PROGRAMS | | |
| - NEW TORK, NI 10027 | 91-1059500 | 501(0)(5) | 9,512. | 0. | | | GLOBAL FROGRAMS | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 9 Enter total number of eaction 501(-)(0) or | | | a line 1 table | | | | <u> </u> ▶ 4. | | |
| 2 Enter total number of section 501(c)(3) ar 3 Enter total number of other organizations | . . | | e line i tadle | | | | ► <u>4.</u> 0. | | |
| LHA For Paperwork Reduction Act Notice, | | | | | | | Schedule I (Form 990) 2020 | | |

Schedule I (Form 990) 2020

NAMATI, INC.

45-2796201

Schedule I (Form 990) 2020

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|---------------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
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| | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

NAMATI HAS DEVELOPED A GRANTMAKING POLICIES MANUAL, APPROVED BY ITS BOARD

OF DIRECTORS THAT PROVIDES GUIDANCE FOR NAMATI STAFF FOR ENTERING INTO,

MANAGING AND CLOSING OUT GRANT AGREEMENTS WITH ITS IMPLEMENTING PARTNERS.

NAMATI AWARDS GRANTS TO PARTNER ORGANIZATIONS ON AN INVITATION-ONLY BASIS.

PARTNER ORGANIZATIONS ARE SELECTED FROM AMONG THE MANY ORGANIZATIONS

FAMILIAR TO NAMATI THAT ARE WORKING ON LEGAL EMPOWERMENT ISSUES.

OFTENTIMES, NAMATI STAFFS HAVE ALREADY VISITED THE PARTNER ORGANIZATIONS

AND HAVE HELD PLANNING SESSIONS WITH LEADERSHIP FROM THOSE ORGANIZATIONS

Part IV | Supplemental Information

BEFORE THEY ARE INVITED TO SUBMIT A FUNDING PROPOSAL. NAMATI'S SELECTION PROCESS INCLUDES A VETTING OF THE ORGANIZATION AND THEIR KEY PERSONNEL IN COMPLIANCE WITH U.S. ANTI-TERRORIST LAW AS WELL AS AN ASSESSMENT OF THE ORGANIZATION'S CAPACITY TO IMPLEMENT THE PROPOSED PROGRAM AND MANAGE THE GRANT FUNDS. NAMATI'S GRANT AGREEMENTS WITH RECIPIENT ORGANIZATIONS IDENTIFY THE NAMATI STAFF PERSON RESPONSIBLE FOR TECHNICAL OVERSIGHT FOR THE GRANT, ESTABLISHING PROGRAM OBJECTIVES AND DELIVERABLES AND CREATING PROGRESS AND FINANCIAL REPORTING FRAMEWORKS WITH DUE DATES. THESE GRANT AGREEMENTS CLEARLY STATE THAT NO ADDITIONAL FUNDING WILL BE TRANSFERRED TO THE RECIPIENT ORGANIZATION IF THE TERMS AND CONDITIONS OF THE GRANT ARE NOT MET.

WITH REGARD TO IMPLEMENTATION, IN SEVERAL CASES NAMATI STAFF IS WORKING ALONGSIDE THE STAFF OF ITS IMPLEMENTING PARTNERS AND WILL HAVE ONGOING ACCESS TO THE PARTNER ORGANIZATION'S FINANCIAL RECORDS. ON OTHER OCCASIONS NAMATI STAFF VISITS ITS PARTNERS ON A REGULAR BASIS AND REVIEWS FINANCIAL RECORDS DURING THOSE VISITS, PER THE TERMS OF THE SUB-AGREEMENT BETWEEN THE TWO ORGANIZATIONS. NAMATI ALSO RECEIVES FINANCIAL REPORTS WITH BUDGET COMPARISONS ON A QUARTERLY OR SEMI-ANNUAL BASIS (ACCORDING TO THE TERMS OF INDIVIDUAL GRANT AGREEMENTS) AS WELL AS ANNUAL AUDIT REPORTS FROM ITS PARTNER ORGANIZATIONS.

Schedule I (Form 990)

032291 04-01-20

> 44 2020.04010 NAMATI, INC.



| SCHEDULE J | | Compensation Information | | OMB No. | 1545-00 | 47 | |
|------------|--|--|-------------------------|-----------------|---------|----------|--|
| (Fo | rm 990) | For certain Officers, Directors, Trustees, Key Employees, and Highest | | 2020 | | | |
| • | | Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. | | 2020 | | | |
| _ | | | Open to Public | | | | |
| | tment of the Treasury al Revenue Service | | Inspection | | | | |
| Nam | e of the organizatio | Employer i | r identification number | | | | |
| | | NAMATI, INC. | 45-2 | 279620 | 1 | | |
| Pa | rt I Question | s Regarding Compensation | | | | | |
| | | | | | Yes | No | |
| 1a | Check the appropr | ate box(es) if the organization provided any of the following to or for a person listed on Form | 990, | | | | |
| | Part VII, Section A, | line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | |
| | First-class or d | charter travel Housing allowance or residence for perso | nal use | | | | |
| | X Travel for com | panions Payments for business use of personal re | sidence | | | | |
| | Tax indemnific | ation and gross-up payments Health or social club dues or initiation fee | S | | | | |
| | Discretionary | spending account Personal services (such as maid, chauffer | ır, chef) | | | | |
| | | | | | | | |
| b | If any of the boxes | on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | |
| | reimbursement or p | provision of all of the expenses described above? If "No," complete Part III to explain | | 1 b | X | | |
| 2 | Did the organizatio | n require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | |
| | trustees, and office | rs, including the CEO/Executive Director, regarding the items checked on line 1a? | | 2 | X | <u> </u> | |
| | | | | | | | |
| 3 | Indicate which, if a | ny, of the following the organization used to establish the compensation of the organization's | | | | | |
| | CEO/Executive Dire | ector. Check all that apply. Do not check any boxes for methods used by a related organization | on to | | | | |
| | | ation of the CEO/Executive Director, but explain in Part III. | | | | | |
| | X Compensation | | | | | | |
| | | compensation consultant | | | | | |
| | Form 990 of o | ther organizations | ommittee | | | | |
| _ | | | | | | | |
| 4 | | any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | |
| | organization or a re | - | | | | 37 | |
| a | | e payment or change-of-control payment? | | | | X X | |
| b | • | eive payment from a supplemental nonqualified retirement plan? | | | | X | |
| С | | eive payment from an equity-based compensation arrangement? | | 4c | | | |
| | If "Yes" to any of III | nes 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | |
| | Only another EOd/ | (2) 501(c)(4) and 501(c)(20) arganizations must complete lines 5.0 | | | | | |
| 5 | | :)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio | 'n | | | | |
| 5 | contingent on the r | | | | | | |
| - | • | | | 5a | | x | |
| a h | Any related organiz | ation? | | <u>5a</u> 5b | | X | |
| 5 | | or 5b, describe in Part III. | | | | | |
| 6 | | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio | n | | | | |
| 5 | contingent on the r | | | | | | |
| а | | | | 6a | | x | |
| | | ation? | | | | x | |
| ~ | | or 6b, describe in Part III. | | | | | |
| 7 | | on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | | | |
| - | | nes 5 and 6? If "Yes," describe in Part III | | 7 | | x | |
| 8 | | reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | | |
| - | | | | 8 | | X | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | | | |
| | | n 53.4958-6(c)? | | 9 | | | |
| LHA | | eduction Act Notice, see the Instructions for Form 990. | | lule J (For | m 990 |) 2020 | |

032111 12-07-20



Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred | (D) Nontaxable | (E) Total of columns | (F) Compensation | |
|--------------------|-------------|--------------------------|---|---|-----------------------------------|----------------|----------------------|--|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 | |
| (1) VIVEK H. MARU | (i) | 155,991. | 0. | 0. | 16,013. | 8,798. | 180,802. | 0. | |
| PRESIDENT & CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) (ii) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
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| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

Page 2

45-2796201

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

DURING THE YEAR ENDED DECEMBER 31, 2020, ELLIE FEINGLASS, CO-DIR, NAMATI

MOZAMBIQUE, RECEIVED REIMBURSEMENTS FOR FAMILY MEMBERS' AIRFARES AS PART OF

HOME LEAVE.



SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.



NAMATI, INC.

Employer identification number 45 - 2796201

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

UNDERPRIVILEGED PEOPLE TO EXERCISE THEIR LEGAL RIGHTS TO PROTECT AND

PROMOTE THEIR SOCIAL, CULTURAL, AND ECONOMIC LIVELIHOODS. OUR

ACTIVITIES PRIMARILY CONSIST OF PROVIDING AND TRAINING OTHERS TO

PROVIDE LEGAL AID SERVICES. NAMATI INTENDS TO BUILD A GLOBAL NETWORK OF

PRACTITIONERS TO FACILITATE THE SHARING OF TOOLS AND RESOURCES, FOSTER

DIALOGUE, AND ULTIMATELY CREATE A MOVEMENT FOR LEGAL EMPOWERMENT

WORLDWIDE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROJECTS. WE ALSO CONTRIBUTED SIGNIFICANTLY TO NATIONAL LAND POLICY

REFORMS RELATED TO A DRAFT BILL ON CUSTOMARY LAND RIGHTS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

IS SUPPORTING ACTION-RESEARCH PROJECTS IN ASIA AND AFRICA OVER THREE

YEARS, WHICH WILL START IN EARLY 2021. THE EFFORT HAS MAJOR POTENTIAL

TO SUPPORT OR CATALYZE NEW OPPORTUNITIES FOR ADVOCACY, AND DEEPEN AND

PROVIDE STRUCTURE TO THE NETWORK'S SUPPORT TO ORGANIZATIONAL LEARNING.

IN ADDITION, NAMATI PROGRAM TEAMS ENGAGED IN COMPARATIVE LEARNING

ACROSS THE ORGANIZATION ON GRASSROOTS LEADERSHIP DEVELOPMENT,

EMPOWERMENT, REMEDIES, AND LAND AND ENVIRONMENTAL JUSTICE WITH AN EYE

TO DEEPENING OUR OWN IMPACT AND SHARING KNOWLEDGE WITH THE BROADER

FIELD.

ADVOCACY: IN 2020, NAMATI SHIFTED ITS FOCUS FROM ITS ORIGINAL ADVOCACY

GOALS TO MOBILIZING RAPID-RESPONSE RESOURCES FOR MEMBERS OF THE LEGAL

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

 032211
 11-20-20
 Schedule O (Form 990 or 990-EZ) 2020

48 2020.04010 NAMATI, INC.



| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 | | | | | |
|--|--|--|--|--|--|--|
| Name of the organization NAMATI, INC. | Employer identification number $45 - 2796201$ | | | | | |
| NAMATI, INC. | 45-2790201 | | | | | |
| EMPOWERMENT NETWORK, ORGANIZING A COALITION OF PARTNERS TO | LAUNCH THE | | | | | |
| COVID-19 GRASSROOTS JUSTICE FUND, GIVING 30 GRANTEES ACROS | S 20 | | | | | |
| COUNTRIES THE ABILITY TO CONTINUE RESPONDING TO THE NEEDS | OF THEIR | | | | | |
| COMMUNITIES DURING THE PANDEMIC. IN ADDITION, NAMATI PUBLI | SHED A POLICY | | | | | |
| BRIEF ON HOW TO FINANCE AND PROTECT GRASSROOTS JUSTICE DEF | ENDERS DURING | | | | | |
| AND AFTER THE PANDEMIC, INFLUENCING A NUMBER OF GLOBAL REP | ORTS AND | | | | | |
| SHAPING AGENDAS WITHIN THE ORGANISATION FOR ECONOMIC CO-OP | ERATION AND | | | | | |
| DEVELOPMENT (OECD), THE AFRICAN COMMISSION ON PEOPLE AND H | DEVELOPMENT (OECD), THE AFRICAN COMMISSION ON PEOPLE AND HUMAN RIGHTS, | | | | | |
| THE INTER-AMERICAN COMMISSION ON HUMAN RIGHTS AND THE OPEN GOVERNMENT | | | | | | |
| PARTNERSHIP. NAMATI, WITH SUPPORT FROM PARTNERS, IS ALSO EXPLORING THE | | | | | | |
| FEASIBILITY AND POSSIBLE DESIGN OF A POOLED FUND FOR COMMUNITIES | | | | | | |
| AFFECTED BY INVESTMENT PROJECTS. | | | | | | |

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: NATURE AND HELD VIRTUALLY. NETWORK-LED WEBINARS SAW ALL-TIME RECORD-BREAKING ATTENDANCE AND A TOTAL OF 31 NETWORK MEMBERS ATTENDED THE LATIN AMERICAN COMMUNITY LAWYERING COURSE, WITH ADDITIONAL PARTICIPATION IN THE WEST AFRICA SUMMIT, THE ASIA PACIFIC WEBINAR SERIES, AND OTHER EXTENDED VIRTUAL EVENTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ENVIRONMENTAL JUSTICE

EXPENSES \$ 735,053. INCLUDING GRANTS OF \$ 423,750. REVENUE \$ 0.

CITIZENSHIP

EXPENSES \$ 542,768. INCLUDING GRANTS OF \$ 210,401. REVENUE \$ 0.

HEALTH ACCOUNTABILITY

032212 11-20-20

49 2020.04010 NAMATI, INC.

| Name of the organization | | Employer identification number |
|--------------------------|--------------------------------------|--------------------------------|
| NAMATI, | INC. | 45-2796201 |
| | | |
| EXPENSES \$ 171,422. | INCLUDING GRANTS OF \$ 0. REVENUE \$ | s 0. |

FORM 990, PART VI, SECTION B, LINE 11B:

NAMATI'S CHIEF FINANCIAL OFFICER WILL REVIEW THE DRAFT FEDERAL FORM 990 BEFORE MEETING WITH NAMATI'S PRESIDENT & CEO TO DISCUSS THE DRAFT. ONCE THE PRESIDENT & CEO IS SATISFIED WITH THE DRAFT, HE WILL EMAIL IT TO NAMATI'S BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

A CONFLICT OF INTEREST EXISTS WHENEVER THE INTERESTS OR CONCERNS OF ANY DIRECTOR OR OFFICER MAY BE SEEN AS COMPETING WITH THE BEST INTERESTS OF THE ORGANIZATION. THE PROCEDURES INCLUDE THE DISCLOSURE OF ALL CONFLICTS AND POTENTIAL CONFLICTS BY ALL INCUMBENT AND INCOMING DIRECTORS AND OFFICERS. POLICIES AND FORMS ARE DISTRIBUTED ANNUALLY AND EACH DIRECTOR AND OFFICER MUST SIGN AND AFFIRM THAT THEY HAVE READ, UNDERSTOOD, AND ARE COMPLYING WITH THE POLICY. THE FORM MUST LIST ANY OUTSIDE EMPLOYMENT OR CONSULTING WORK THAT COULD CONSTITUTE A CONFLICT, AND ANY BOARD MEMBERSHIP OR AFFILIATION WITH OTHER ORGANIZATIONS THAT COULD CONSTITUTE A CONFLICT. EACH DIRECTOR OR OFFICER MUST ALSO LIST HIS OR HER INVESTMENTS IN ANY CORPORATION, PARTNERSHIP, TRUST, OR FUND IN WHICH HE OR SHE, TOGETHER WITH MEMBERS OF HIS OR HER FAMILY, HAS DIRECTLY OR INDIRECTLY A GREATER THAN 35% OWNERSHIP INTEREST, REGARDLESS OF WHETHER SUCH INVESTMENTS COULD CONSTITUTE A CONFLICT. NO DIRECTOR OR OFFICER MAY BE PRESENT FOR A VOTE BY THE BOARD OF DIRECTORS ON ANY DECISION OR ACTION BY NAMATI WHICH WOULD DIRECTLY OR INDIRECTLY BENEFIT SUCH DIRECTOR OR OFFICER.

FORM 990, PART VI, SECTION B, LINE 15:

 NAMATI'S PROCESS FOR RECOMMENDING COMPENSATION FOR NAMATI'S PRESIDENT & CEO

 032212 11-20-20
 Schedule O (Form 990 or 990-EZ) 2020

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 10030805 150872 193146
 2020.04010 NAMATI, INC.

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 |
|--|---|
| Name of the organization NAMATI, INC. | Employer identification number $45-2796201$ |
| AND DIRECTOR-LEVEL POSITIONS CONSISTS OF CONDUCTING MARKET | RESEARCH OF |
| SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS THROUGH SEVERAL | MEANS AS WELL AS |
| DOCUMENTING THE SALARY HISTORY OF THE INDIVIDUAL PROPOSED | FOR THE POSITION. |
| NAMATI PARTICIPATES IN THIS SURVEY ANNUALLY. FOR THE DIREC | TOR-LEVEL |
| POSITIONS, THIS INFORMATION IS SUBMITTED TO NAMATI'S PRESI | DENT & CEO AND |
| COO WHO REVIEW THE INFORMATION AND DETERMINE THE APPROPRIA | TE SALARY. THIS |
| IS THEN EXTENDED AS A SALARY OFFER TO THE CANDIDATE. THE S | ALARY SURVEY IS |
| PRODUCED BY HUMENTUM AND THE SURVEY INCLUDES COMPENSATION | INFORMATION FOR |
| ALL LEVELS OF STAFFING. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| NAMATI MAKES THE ORGANIZING DOCUMENTS AVAILABLE TO THE PUB | LIC UPON REQUEST. |
| | |
| | |

FORM 990, PART XII, LINE 2B:

NAMATI, INC. AND NAMATI KENYA'S OPERATIONS ARE COMBINED IN THIS ANNUAL

RETURN. NAMATI KENYA IS A FOREIGN OFFICE OF NAMATI, INC. IT WAS

REQUIRED TO BE REGISTERED UNDER KENYA'S REGULATIONS AND IS DISCLOSED AS

SUCH IN NAMATI'S CONSOLIDATED FINANCIAL STATEMENTS. ALL OF ITS

ACTIVITIES HAVE BEEN INCLUDED IN THIS ANNUAL RETURN WITH NAMATI, INC.

AND REPORTED AS ONE COMBINED ENTITY.

032212 11-20-20