* *	PUBLIC	DISCLOSURE	COPY	* *
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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.



Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							
				ending		Inspection	
Β	Check if	C Name o	f organization	-	D Employer identific	cation number	
	Addre		TI, INC.				
F	Name		usiness as		45-27962	01	
	_chang Initial returr			Room/suite	E Telephone number		
	Final returr	1616	P STREET, NW 1		(202) 888	8-1086	
	termi ated	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	10,192,230.	
	Amer	WASH	INGTON, DC 20036		H(a) Is this a group re		
	Appli tion pend	F Name a	nd address of principal officer: VIVEK H. MARU		for subordinates		
		SAME	AS C ABOVE		H(b) Are all subordinates in		
		empt status:		or 527	1	list. See instructions	
					H(c) Group exemption		
	orm o art l	Summary	X Corporation	L Year	of formation: ZULL N	State of legal domicile: DE	
			e the organization's mission or most significant activities: BUILD	TNC A	MOVEMENT OF	CRASS_	
e	1		DVOCATES WHO EMPOWER PEOPLE TO KNOW				
Activities & Governance							
/err	2		x if the organization discontinued its operations or dispose ting members of the governing body (Part VI, line 1a)			8 8	
ğ	4		lependent voting members of the governing body (Part VI, line 1a)			7	
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	1 ·		of individuals employed in calendar year 2020 (Part V, line 2a)			34	
ies	5		<u>54</u> 11				
Εİ	6		of volunteers (estimate if necessary)			0.	
Act			d business revenue from Part VIII, column (C), line 12			0.	
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u></u>			
					Prior Year 8,344,206.	Current Year 10,190,531.	
ne	8		and grants (Part VIII, line 1h)		0,544,200.	0.	
/en	9	0	ce revenue (Part VIII, line 2g)		0.	0.	
Revenue	10		come (Part VIII, column (A), lines 3, 4, and 7d)		0.	1,699.	
	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,344,206.	10,192,230.	
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,572,803.		
	13		nilar amounts paid (Part IX, column (A), lines 1-3)			1,662,202.	
	14		to or for members (Part IX, column (A), line 4)		0.	0.	
es	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)		3,009,243.	3,768,920.	
ens	16a		undraising fees (Part IX, column (A), line 11e)		0.	0.	
Expenses	b		ing expenses (Part IX, column (D), line 25)  402, 11		1 (70 540	0.4.0 0.4.0	
ш	1 ''		es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,670,540.	949,248.	
	1		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,252,586.	6,380,370.	
	19	Revenue less	expenses. Subtract line 18 from line 12	1	2,091,620.	3,811,860.	
Net Assets or Fund Balances				Be	ginning of Current Year	End of Year	
sset	20	Total assets (F			4,268,035.	8,172,723.	
at As	21		(Part X, line 26)		266,023.	358,851.	
Ž	22		fund balances. Subtract line 21 from line 20		4,002,012.	7,813,872.	
	art II						
			I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is	
true	, corre	ct, and complete	Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.		

	Vie C		08/31/21								
Sign	Signature of officer		Date								
Here	VIVEK H. MARU, PRESIDE	NT & CEO									
	Type or print name and title										
	Print/Type preparer's name	Preparer's signature	Date Check DTIN								
Paid	FRANK H. SMITH	Frank H. Smith	08/05/21 self-employed P00639053								
Preparer	Firm's name 🕒 MARCUM LLP		Firm's EIN ▶ 11-1986323								
Use Only	Firm's address 1899 L STREET, N	W, SUITE 850									
	WASHINGTON, DC 2	0036	Phone no. (202) 227-4000								
May the II	May the IRS discuss this return with the preparer shown above? See instructions										
032001 12-2	3-20 LHA For Paperwork Reduction Act Notic	e, see the separate instructions.	Form <b>990</b> (2020)								

*** ELECTRONICALLY FILED ON 08/05/2021 ***

	990 (2020) NAMATI, INC.	45-2796201	Page
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Χ
1	Briefly describe the organization's mission:		
	NAMATI, INC. (NAMATI) IS DEDICATED TO PUTTING THE LAW IN		
	HANDS. WE STRIVE TO BUILD A JUST WORLD, IN WHICH EVERY C		
	TAKE PART IN THE DECISIONS AND DEMAND ACCOUNTABILITY FRO		
	INSTITUTIONS THAT AFFECT OUR LIVES. NAMATI'S WORK ENABLE	S POOR AND	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	rs, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 1,527,766. including grants of \$ 900,881. ) (Reve	nue \$	
	COMMUNITY LAND PROTECTION:		
	KENYA: IN KENYA, WE SUPPORTED 11 COMMUNITIES TO RESUBMIT		
	APPLICATIONS TO THEIR RESPECTIVE COUNTY GOVERNMENTS. THE		F
	MUSUL, A FORMER GROUP RANCH IN LAIKIPIA COUNTY, RECEIVED		
	REGISTRATION CERTIFICATE AND TITLE DEED IN OCTOBER, BECC		
	SECOND COMMUNITY IN KENYA TO BE ISSUED A TITLE UNDER THE		AND
	ACT (CLA). MYANMAR: IN MYANMAR, WE RESOLVED A TOTAL OF 7		
	ALSO CONTINUED TO PROMOTE THE ROLE OF WOMEN NOT ONLY IN		
	TITLES TO THEIR LAND BUT ALSO INVOLVING THEM IN DEMANDIN		
	SIERRA LEONE: IN SIERRA LEONE, WE ACHIEVED ONE REMEDY TH		
	PROTECTIONS FOR COMMUNITIES AFFECTED BY MINING AND AGRIC		
4b	(Code:) (Expenses \$1,026,822. including grants of \$18,962. ) (Reve	nue \$	
	GLOBAL PROGRAMS:		
	COMMUNICATIONS: IN 2020 WE LED OR SUPPORTED THE PRODUCTI	ON OF 18	
	PUBLICATIONS AMPLIFYING THE VISIBILITY OF LEGAL EMPOWERM	ENT AMONG	
	PRACTITIONERS, DONORS, AND GOVERNMENTS. THESE INCLUDED 1	6 ARTICLES	
	DOCUMENTING OUR PROGRAMS' EFFORTS AND IMPACT, AND 2 FEAT	URING THE WO	RK,
	IDEAS AND/OR REFLECTIONS OF THE NETWORK AND NETWORK MEME	ERS.	
	LEARNING: IN 2020, NAMATI CONTINUED TO DEVOTE SIGNIFICAN	T TIME TO	
	SHAPING A SHARED LEARNING AGENDA AMONG LEGAL EMPOWERMENT	PRACTITIONE	RS
	THAT IDENTIFIES EVIDENCE GAPS AND PRIORITY LEARNING AREA	S. NAMATI	
	SECURED INITIAL FUNDING FOR THE EFFORT, AND THE FIRST MA	JOR INITIATI	VE
4c	000 531 100 000		
	GLOBAL NETWORK:		
	NAMATI CONVENES A COMMUNITY OF PRACTICE CALLED THE GLOBA	L LEGAL	
	EMPOWERMENT NETWORK, BRINGING TOGETHER 2,400+ CIVIL SOCI		
	ORGANIZATIONS AND 9,400+ INDIVIDUALS FROM 160 COUNTRIES.		DER
	THE SHADOW OF THE COVID-19 EPIDEMIC, THE WORK AND FOCUS		
	ADJUSTED IN AN EFFORT TO ADDRESS THE CRISIS-DRIVEN NEEDS		1111
	MEMBERS, STILL FOCUSING ON THREE CORE AREAS: (1) COMMUNI		
	(2) LEARNING, AND (3) COLLECTIVE ADVOCACY. WHILE THE SIZ		
	INDIVIDUAL MEMBERS AND 300 NEW ORGANIZATIONS) AND DEPTH		
		•	1
	TOOK ON LEADERSHIP ROLES WITHIN NETWORK ACTIVITIES) OF T		T 3.T
	CONTINUED TO GROW IN 2020, MUCH OF THE LEARNING EVENTS W	ERE LIGHTER	IN
4d			
	(Expenses \$ 1,449,243. including grants of \$ 634,151.) (Revenue \$	)	
4e	Total program service expenses ► 4,824,362.		
			<b>990</b> (2020
3200	2 12-23-20 SEE SCHEDULE O FOR CONTINUATION(	-	_
	2	COPY	
308	305 150872 193146 2020.04010 NAMATI, INC.		1931

Form	990 (2020) NAMATI, INC. 45-2796 t IV Checklist of Required Schedules	201	P	age <b>3</b>
Pa	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		res	No
•	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
2	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
5	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d				
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		77	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-	v	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		х
47	or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		х
18	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		- 23
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes."			
13	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
		20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	х	
032003	3 12-23-20	Form	990	(2020)

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Form 990 (	2020)
Dout IV	

Form	990	(2020)
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 Form 990 (2020)
 NAMATI, INC.

 Part IV
 Checklist of Required Schedules (continued)

	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
ſ	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
í	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
;	Schedule J	23	Х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
l	ast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
	s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
1	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	nstructions, for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Ă
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X X
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			- -
	Schedule N, Part II	32		X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			- -
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			- -
	Part V, line 1	34		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
	f "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.51		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	0		v
	f "Yes," complete Schedule R, Part V, line 2	36		X
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	0	х	
Part	Note: All Form 990 filers are required to complete Schedule O           V         Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
	Check if Schedule O contains a response or note to any line in this Part V			
			Vac	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	
		-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.0	х	
	gambling) winnings to prize winners?	1c	л 990	

Form	990 (2020) NAMATI, INC. 45-2796	201	Р	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 34			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<b> </b>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country KENYA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
		Form	990	(2020)

	Check if Schedule O contains a response or note to any line in this Part VI			Χ
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	,		
b	Enter the number of voting members included on line 1a, above, who are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v
~	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			x
4	of officers, directors, trustees, or key employees to a management company or other person?	3		X
<del>-</del> 5	Did the organization make any significant charges to its governing documents since the phor form soo was med?	5		X
6	Did the organization become aware during the year of a significant diversion of the organization s assets?	6		X
0 7a				
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10	v	
40	in Schedule O how this was done	12c	X X	
13 14	Did the organization have a written whistleblower policy?	13 14	X	
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	14	Λ	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а		15a	х	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightarrow  ext{CA}$ , $ ext{DE}$			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s only)	availa	ble
18	for public inspection. Indicate how you made these available. Check all that apply.			
18	Own website Another's website X Upon request Other (explain on Schedule O)			
18		d finano	cial	
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an			
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an statements available to the public during the tax year.			
18 19 20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records			
19	statements available to the public during the tax year.			

Form 990 (2020)	NAMATI, INC.	45-2796201 Page 7						
Part VII Compen	sation of Officers, Directors, Trustees, Key En	ployees, Highest Compensated						
Employees, and Independent Contractors								
Check if Sc	hedule O contains a response or note to any line in this Part	VII						
Section A. Officers, I	Directors, Trustees, Key Employees, and Highest Compen	sated Employees						
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.								

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	Position					Reportable	Reportable	Estimated	
	hours per	box	(do not check more than one box, unless person is both an		compensation	compensation	amount of			
	week		officer and a director/trustee)		from	from related	other			
	(list any	ector.						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		e	bens		(W-2/1099-MISC)		organization and related
	organizations below	ual tr	tional		yolqr	t con /ee	~			organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) VIVEK H. MARU	40.00	_	-	0	×	υTe	ш			
PRESIDENT & CEO		х		х				155,991.	0.	24,811.
(2) LEE BOYCE	40.00									
CHIEF FINANCIAL OFFICER				х				125,332.	0.	20,889.
(3) INDIRA SARMA	40.00									
C00				х				116,565.	Ο.	29,285.
(4) ERIN KITCHELL	40.00									
DIRECTOR, DGLP						X		117,571.	0.	18,818.
(5) HAWNYEA MOY	40.00									
DIRECTOR, GN						X		112,512.	0.	23,094.
(6) ELLIE FEINGLASS	40.00									
CO-DIR, NAMATI MOZAMBIQUE						X		112,204.	0.	22,887.
(7) CAITLIN SISLIN	40.00									
DIRECTOR, DEVELOPMENT						X		100,727.	0.	21,410.
(8) LAURA GOODWIN	40.00									
DIRECTOR, CITIZENSHIP						X		101,447.	0.	18,046.
(9) CHI A. MGBAKO	1.00									
CHAIR		Х		Х				0.	0.	0.
(10) CHETAN GULATI	1.00									
TREASURER		Х		Х				0.	0.	0.
(11) SHARON JOHNSON	1.00									
SECRETARY		Х		Х				0.	0.	0.
(12) MATTHEW A. BROWN	1.00									
DIRECTOR		Х						0.	0.	0.
(13) RUTH LEVINE	1.00									
DIRECTOR		Х						0.	0.	0.
(14) PRATAP BHANU MEHTA	0.00									
DIRECTOR - UNTIL 10/2020		Х						0.	0.	0.
(15) RICKEN PATEL	1.00								_	
DIRECTOR		Х			<u> </u>			0.	0.	0.
(16) SILAS SIAKOR	1.00								_	
DIRECTOR		Х			<u> </u>			0.	0.	0.
										- 000
032007 12-23-20										Form <b>990</b> (2020)

Form **990** (2020) **COPY**_{193146_1}

Form 990 (2020) NAMATI,	INC.								45-27	96203	L P	'age <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unles	Pos heck ss per	more rson i	) than o s both pr/trus	n an	<b>(D)</b> Reportable compensation from	(E) Reportable compensatior from related		<b>(F)</b> Estimate amount other	of
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizations (W-2/1099-MIS	s compe		ation le tion ted
		-										
		-										
		-										
		-										
		-						942,349.		0.1	70 2	40
1b Subtotal c Total from continuation sheets to Part VI								0.		0.1	19,4	<u>40.</u> 0.
d Total (add lines 1b and 1c)								942,349.		0.1	79,2	40.
2 Total number of individuals (including but n compensation from the organization ►	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable		Yes	8 No
<b>3</b> Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s	-		-	•	-		Ŭ			3	Tes	X
4 For any individual listed on line 1a, is the su	um of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from the	ne organization		x	
and related organizations greater than \$150 5 Did any person listed on line 1a receive or a	accrue comper	nsati	on fr	om	any	unre	elate	ed organization or individ	lual for services			
rendered to the organization? <i>If</i> "Yes," con Section B. Independent Contractors	nplete Schedule	e J fo	or su	ich i	oers	on .				5		X
1 Complete this table for your five highest co	•	•							•	ensation	from	
(A)	the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) Name and business address NONE Description of services								<b>(C)</b> Compensation			
2 Total number of independent contractors (i \$100,000 of compensation from the organi		ot lin	niteo	to to	thos (		ted	above) who received mo	ore than		000	
										Forr	n <b>990</b> (	2020)



iri	ίV	/111									
			Check if Schedule O	conta	ains a res	ponse	or note to any lin		(B)	(C)	
								<b>(A)</b> Total revenue	Related or exempt	(C) Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
2	1	а	Federated campaigns		1	a					
			Membership dues								
C			Fundraising events								
10			Related organizations		<u>1</u>		965,285.				
			Government grants (contri All other contributions, gifts,			<u>, - 1</u>	905,205.				
Je			similar amounts not included			8,	225,246.				
and Other Similar Amounts			Noncash contributions included in			g \$	•				
anc		h	Total. Add lines 1a-1f				►	10190531.			
							Business Code				
	2	а									
b		b									
		с 4									
		d									
		e f	All other program service	rever	nue						
			Total. Add lines 2a-2f								
T	3		Investment income (inclue								
	other similar amounts)						►				
	4		Income from investment of	of tax	-exempt	bond p	proceeds				
	5		Royalties			<u></u>					
	~		<b>a</b>		(i) F	eal	(ii) Personal				
	6		Gross rents	6a 6h							
			Less: rental expenses Rental income or (loss)	6b 6c			+				
			Net rental income or (loss)	、 <u> </u>	I		L <b>&gt;</b>				
			Gross amount from sales of	, <u> </u>	(i) Sec		(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
			and sales expenses	7b			<b> </b>				
			Gain or (loss)	7c							
			Net gain or (loss)				<u></u>				
	8		Gross income from fundraisi including \$ contributions reported on		0						
			Part IV, line 18			. 8a					
1			Less: direct expenses								
			Net income or (loss) from		•		<u> </u>				
	9		Gross income from gamir	-							
			Part IV, line 19								
			Less: direct expenses Net income or (loss) from		ina activ	···					
.			Gross sales of inventory,								
	-		and allowances			. 10:	a				
			Less: cost of goods sold								
		с	Net income or (loss) from	sales	s of inver	itory .					
							Business Code	1 (00			1 (00
	11		OTHER INCOME				900099	1,699.			1,699.
Ven		b									
Revenue		c d	All other revenue								
			All other revenue				L ►	1,699.			
<u>ــــ</u>	12		Total revenue. See instruction					10192230.	0.	0.	1,699.
	_		20				F				Form <b>990</b> (2020

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 Form 990 (2020)
 NAMATI, INC.

 Part IX
 Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All oth	ner organizations must complete column (A).
---------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------	---------------------------------------------

0000	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons				
Dov	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21	84,262.	84,262.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,577,940.	1,577,940.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	472,873.	121,617.	327,006.	24,250.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,644,966.	1,903,093.	452,456.	289,417.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	173,130.	130,793. 206,339.	22,606.	19,731.
9	Other employee benefits	288,047.	206,339.	50,084.	<u>19,731.</u> <u>31,624.</u> 19,368.
10	Payroll taxes	189,904.	125,320.	45,216.	19,368.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	28,601.		28,601.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	460,547.	376,015.	83,620.	<u>912.</u> 511.
12	Advertising and promotion	2,908.	<u> </u>	2,397.	511.
13	Office expenses	80,558.	63,798.	16,637.	123.
14	Information technology	18,174.	7,038.	11,136.	
15	Royalties	100 500	04.001	44.001	
16	Occupancy	139,568.	84,881.	44,801.	9,886.
17	Travel	110,691.	98,329.	9,562.	2,800.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.004	<b>F</b> 200	101	1 411
19	Conferences, conventions, and meetings	8,924.	7,382.	131.	1,411.
20					
21	Payments to affiliates	12 001	12 001		
22	Depreciation, depletion, and amortization	13,081. 14,267.	13,081.	10 041	
23		14,20/.	4,226.	10,041.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	84 448	00.010	40 500	1 664
а	DUES & SUBSCRIPTIONS	71,497.	20,248.	49,588.	1,661.
b	OTHER	432.		16.	416.
С					
d					
е	All other expenses	C 200 250	4 004 000	1 152 000	400 110
25	Total functional expenses. Add lines 1 through 24e	6,380,370.	4,824,362.	1,153,898.	402,110.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2020)
032010	) 12-23-20				Form <b>330</b> (2020)

032010 12-23-20

Form **990** (2020) **COPY** 193146_1

Form 990 (			
Part X	Ba	lance	Sheet

NAMATI, INC.

	Check if Schedule O contains a response or note	e to any lir	e in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing			3,765,730.	1	7,840,776.
2	Savings and temporary cash investments				2	
3				379,581.	3	225,047
4					4	
5						
	trustee, key employee, creator or founder, subst	antial cont	ributor, or 35%			
	controlled entity or family member of any of thes		5			
6	Loans and other receivables from other disqualif					
	under section 4958(f)(1)), and persons described		6			
7	Notes and loans receivable, net				7	
8			8			
9	Description of the second state of the second			63,911.	9	64,877
10a						
		10a	205,382.			
b	Less: accumulated depreciation	10b	205,382.	13,081.	10c	0.
11					11	
12					12	
13				13		
14			14			
15		45,732.	15	42,023		
16						8,172,723
17				358,851		
18			-	18		
19			19			
20			20			
				21		
					22	
23						
		•	····· F		24	
	of Cohodula D				25	
26			Γ	266,023.	26	358,851
		ck here	X			
27				2,847,305.	27	6,388,455
28					28	1,425,417
		,	· —			
29					29	
31	Retained earnings, endowment, accumulated inc				31	
		· · · · · · · · · · · · · · · · · · ·				
32	Total net assets or fund balances			4,002,012.	32	7,813,872.
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	<ol> <li>Cash - non-interest-bearing</li> <li>Savings and temporary cash investments</li> <li>Pledges and grants receivable, net</li> <li>Accounts receivable, net</li> <li>Loans and other receivables from any current or trustee, key employee, creator or founder, substic controlled entity or family member of any of thes</li> <li>Loans and other receivables from other disqualif under section 4958(f(1)), and persons described</li> <li>Notes and loans receivable, net</li> <li>Inventories for sale or use</li> <li>Prepaid expenses and deferred charges</li> <li>Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</li> <li>Less: accumulated depreciation</li> <li>Investments - publicly traded securities</li> <li>Investments - other securities. See Part IV, line 1</li> <li>Investments - other securities. See Part IV, line 1</li> <li>Investments - other securities. See Part IV, line 1</li> <li>Investments - program-related. See Part IV, line 1</li> <li>Grants payable and accrued expenses</li> <li>Grants payable and accrued expenses</li> <li>Grants payable</li> <li>Deferred revenue</li> <li>Tax-exempt bond liabilities</li> <li>Escrow or custodial account liability. Complete F</li> <li>Loans and other payables to any current or form trustee, key employee, creator or founder, substic controlled entity or family member of any of thes</li> <li>Secured mortgages and notes payable to unrelated</li> <li>Other liabilities (including federal income tax, pay parties, and other liabilities not included on lines of Schedule D</li> <li>Total liabilities. Add lines 17 through 25</li> <li>Organizations that follow FASB ASC 958, chee and complete lines 27, 28, 32, and 33.</li> <li>Net assets with donor restrictions</li> <li>Net assets with donor restrictions</li> <li>Paid-in or capital surplus, or land, building, or eq</li> </ol>	1       Cash - non-interest-bearing         2       Savings and temporary cash investments         3       Pledges and grants receivable, net         4       Accounts receivable, net         5       Loans and other receivables from any current or former off trustee, key employee, creator or founder, substantial cont controlled entity or family member of any of these persons         6       Loans and other receivables from other disqualified person under section 4958(f)(1)), and persons described in section         7       Notes and loans receivable, net         8       Inventories for sale or use         9       Prepaid expenses and deferred charges         10a       10b         10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a         11       Investments - publicly traded securities         12       Investments - other securities. See Part IV, line 11         13       Investments - program-related. See Part IV, line 11         14       Intangible assets         15       Other assets. See Part IV, line 11         16       Total assets. Add lines 1 through 15 (must equal line 33)         17       Accounts payable and accrued expenses         18       Grants payable         19       Deferred revenue         20       Tax-exempt bond liabili	1       Cash - non-interest-bearing         2       Savings and temporary cash investments         3       Pledges and grants receivable, net         4       Accounts receivable, net         5       Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         6       Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)         7       Notes and loans receivable, net         8       Inventories for sale or use         9       Prepaid expenses and deferred charges         10a       205, 382.         b       Less: accumulated depreciation         11       Investments - publicly traded securities         12       Investments - publicly traded securities         13       Investments - program-related. See Part IV, line 11         14       Intangible assets         15       Other assets. Add lines 1 through 15 (must equal line 33)         17       Accounts payable and accrued expenses         18       Grants payable         19       Deferred revenue         20       Lax-exempt bond liabilities         21       Escrow or custodial account liability	A)       Beginning of year         1       Cash - non-interest bearing       3,765,730.         2       Savings and temporary cash investments       379,581.         3       Pledges and grants receivable, net       379,581.         4       Accounts receivable, net       379,581.         5       Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       6         6       Loans and other receivable, net	I       Cash - non-interest-bearing       3,765,730.1         1       Cash - non-interest-bearing       3,765,730.1         2       Savings and temporary cash investments       2         3       Pledges and grants receivable, net       379,581.3         4       Accounts receivable, net       4         5       Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Loans and other receivables from other disgualified persons (as defined under section 4958(n(1)), and persons described in section 4958(c)(3)(B)       6         7       Notes and loans receivable, net       7         8       Prepaid expenses and deferred charges       63,911.9         9       10a       205,382.       13,081.00c         11       Investments - publicky traded securities       11         12       Investments - publicky traded securities       11         13       Investments - publicky traded securities       11         14       45,732.15       14         15       Other assets. See Part IV, line 11       14         14       14       45,732.15         16       Total assets. Add lines 1 through 15 (must equal line 33)

Form **990** (2020)



	<u>1990 (2020)</u> NAMATI, INC.	45-2	<u>2796201</u>	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,19		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,38		
3	Revenue less expenses. Subtract line 2 from line 1	3	3,81		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,00	2,0	12.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	7,81	3,8	72.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			1
	Act and OMB Circular A-133?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2020)



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Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

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Nan	e of t	the organization							identification number
Pa	~+ I	NAMA Deccen for Public (		(All					5-2796201
		Reason for Public (					see instructions	š	
	organ	ization is not a private found							
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in section		-					
3		A hospital or a cooperative					-	<u>-</u> .	
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	on 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for		llege or university owned	l or operat	ed by a go	overnmental ur	it describe	ed in
		section 170(b)(1)(A)(iv). (C							
6		A federal, state, or local gov	•				.,		
7	X	An organization that norma	-	ntial part of its support f	rom a gove	ernmental	unit or from th	e general p	oublic described in
		section 170(b)(1)(A)(vi). (C							
8		A community trust describe							
9		An agricultural research org				-		-	-
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of t	the college	or
		university:							
10		An organization that norma							
		activities related to its exem		-					-
		income and unrelated busir		(less section 511 tax) fro	om busines	sses acqui	red by the org	anization a	Ifter June 30, 1975.
		See section 509(a)(2). (Cor	• •						
11		An organization organized a	•	, ,	•				
12		An organization organized a	-	-				-	
		more publicly supported or	-						Check the box in
		lines 12a through 12d that	• •			-		-	
а		<b>Type I.</b> A supporting orga		-	•	-			
		the supported organization			majority o	of the direc	ctors or trustee	s of the su	ipporting
		organization. You must o	-						
b		<b>Type II.</b> A supporting org	-				-		-
		control or management o			ame perso	ns that co	ntrol or manag	e the supp	ported
		organization(s). You mus							
С		J Type III functionally inte						y integrate	d with,
		its supported organization		-					
d		J Type III non-functionally						-	
		that is not functionally int			•		-	an attentiv	/eness
		requirement (see instructi							
е		Check this box if the orga					Type I, Type I	, Type III	
	<b>E</b>	functionally integrated, or		nally integrated supporti	ng organiz	ation.			
		er the number of supported of supported of the following information	•	d arganization(a)					
<u> </u>		vide the following information i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the org	anization listed	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10	Yes	ing document?	support (see in	-	support (see instructions)
				above (see instructions))					
						1			
Tota	1								

Schedule A (Form 990 or 990-EZ) 2020 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 **COPY**_{193146_1} 13

2020.04010 NAMATI, INC.

### Schedule A (Form 990 or 990-EZ) 2020 NAMATI, INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6187919.	4224492.	4964955.	8344206.	<u>10190531.</u>	33912103.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	6187919.	4224492.	4964955.	8344206.	10190531.	33912103.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						16279301.
	Public support. Subtract line 5 from line 4.						17632802.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	6187919.	4224492.	4964955.	8344206.	10190531.	<u>33912103.</u>
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	39,326.	22,608.	15,009.			76,943.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)					1,699.	1,699.
11	Total support. Add lines 7 through 10						33990745.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	51.88 %
	Public support percentage from 2019					15	<u>49.88 %</u>
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	$\ensuremath{ \text{stop} here.}$ The organization qualifies	as a publicly suppo	orted organization				► X
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			▶∟
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r <b>e.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	ganization		
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	istances test, cheo	ck this box and <b>st</b>	<b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	on did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s <b>&gt;</b>
					Sche	edule A (Form 990	or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 <b>NAM</b>	ΑΤΊ,	INC
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### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in) 🕨 🛽	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose 3 Gross receipts from activities that						
<b>3</b> Gross receipts from activities that are not an unrelated trade or bus-						
· _ · · · · · · · · · ·						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						<b> </b>
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons				ļ		
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6	(0) 2010		(0) 2010	(0) 2010		
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
(less section 511 taxes) from businesses acquired after June 30, 1975						
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularky carried on</li> </ul>						
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital</li> </ul>						
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> </ul>						
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> </ul>	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizati	on,
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> </ul>				•		
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> </ul>				•		
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> </ul>	c Support Per	rcentage	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> <li>15 Public support percentage for 2020 (line)</li> </ul>	<b>c Support Per</b> ne 8, column (f), c	<b>centage</b> livided by line 13, o	· · · · · · · · · · · · · · · · · · ·			<b>&gt;</b>
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> <li>15 Public support percentage for 2020 (line)</li> </ul>	<b>C Support Pei</b> ne 8, column (f), c Schedule A, Part	r <b>centage</b> livided by line 13, d III, line 15	column (f))		15	<b>&gt;</b>
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> <li>15 Public support percentage for 2020 (line 16 Public support percentage from 2019)</li> <li>Section D. Computation of Investion</li> </ul>	c Support Per ne 8, column (f), c Schedule A, Part tment Income	rcentage livided by line 13, d III, line 15 Percentage	column (f))		15	,
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> <li>15 Public support percentage for 2020 (line 16 Public support percentage from 2019)</li> <li>Section D. Computation of Investion</li> </ul>	c Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, columnation of the second sec	rcentage livided by line 13, d III, line 15 e Percentage mn (f), divided by li	column (f))	- 	15 16	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> <li>15 Public support percentage for 2020 (line)</li> <li>16 Public support percentage for 2019</li> <li>Section D. Computation of Investion</li> <li>17 Investment income percentage for 2020</li> </ul>	c Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colur 20 Schedule A,	rcentage livided by line 13, d III, line 15 Percentage mn (f), divided by li Part III, line 17	column (f)) ne 13, column (f))	- 	15 16 17 18	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> <li>15 Public support percentage for 2020 (line)</li> <li>16 Public support percentage for 2019</li> <li>Section D. Computation of Investion</li> <li>17 Investment income percentage for 2020</li> </ul>	c Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colum 20 19 Schedule A, organization did r	rcentage livided by line 13, o III, line 15 Percentage mn (f), divided by li Part III, line 17 not check the box	ne 13, column (f))	e 15 is more than t	15           16           17           18           33 1/3%, and line 1	
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> <li>15 Public support percentage for 2020 (line)</li> <li>16 Public support percentage for 2019</li> <li>Section D. Computation of Investion</li> <li>17 Investment income percentage for 2020</li> <li>18 Investment income percentage from 2019</li> </ul>	C Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colur 2019 Schedule A, organization did r d stop here. The	rcentage livided by line 13, o III, line 15 Percentage mn (f), divided by li Part III, line 17 not check the box organization quali	column (f)) ne 13, column (f)) on line 14, and line fies as a publicly s	e 15 is more than a supported organization	15           16           17           18           33 1/3%, and line 1           ation	7 is not
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> <li>15 Public support percentage for 2020 (line)</li> <li>16 Public support percentage for 2019</li> <li>Section D. Computation of Investion 11</li> <li>17 Investment income percentage from 2019</li> <li>Section J. Computation of Investion 2019</li> <li>Section J. Computation 11</li> <li>Support tests - 2020. If the more than 33 1/3%, check this box and b 33 1/3% support tests - 2019. If the form 2019</li> </ul>	C Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colur 2019 Schedule A, organization did r d stop here. The organization did r	rcentage livided by line 13, o III, line 15 Percentage mn (f), divided by li Part III, line 17 not check the box organization quali not check a box or	column (f)) ne 13, column (f)) on line 14, and line fies as a publicly s line 14 or line 19a	e 15 is more than supported organiza, and line 16 is m	15         16         17         18         33 1/3%, and line 1         ation         ore than 33 1/3%, a	7 is not
<ul> <li>(less section 511 taxes) from businesses acquired after June 30, 1975</li> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> <li>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</li> <li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li> <li>14 First 5 years. If the Form 990 is for the check this box and stop here</li> <li>Section C. Computation of Public</li> <li>15 Public support percentage for 2020 (line)</li> <li>16 Public support percentage for 2019</li> <li>Section D. Computation of Investion 11</li> <li>17 Investment income percentage for 2020</li> <li>18 Investment income percentage for 2020</li> <li>19a 33 1/3% support tests - 2020. If the more than 33 1/3%, check this box an</li> </ul>	C Support Per ne 8, column (f), c Schedule A, Part tment Income 20 (line 10c, colur 2019 Schedule A, organization did r d stop here. The organization did r ck this box and st	rcentage livided by line 13, o III, line 15 Percentage mn (f), divided by li Part III, line 17 not check the box organization quali not check a box or top here. The orga	column (f)) ne 13, column (f)) on line 14, and line fies as a publicly s line 14 or line 19a nization qualifies a	9 15 is more than 3 supported organiz a, and line 16 is m as a publicly supp	15           16           17           18           33 1/3%, and line 1           ation           ore than 33 1/3%, a           orted organization	9 9 9 7 is not and

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

Yes No

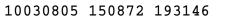
### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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10a 10b 10b Schedule A (Form 990 or 990-EZ) 2020 COPY 193146_1

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Pa	rt IV Supporting Organizations (continued)			U
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations	<u></u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	).		
a				
b				
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	1 <u>s).</u>	

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.* 

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Schedule A (Form 990 or 990-EZ) 2020 COPY 193146_1

2a

2b

3a

3b

Yes No

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Schedule A	(Form 990 or 990-EZ) 2020	NAMATI,	INC.	
Part V	Type III Non-Function	onally Integr	ated 509(a)(3)	Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 🛽 🕯	NAMATI,	INC
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Par	t V   Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	3 3		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.	-	8	
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
C	From 2017			
d	From 2018			
e	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

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#### Schedule A (Form 990 or 990-EZ) 2020 NAMATI, INC. Part VI Supplemental Information. Provide the ex

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

#### OTHER INCOME

2020 AMOUNT: \$ 1,699.

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### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

### ** PUBLIC DISCLOSURE COPY **

### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

# 2020

Employer identification number

45-2796201

c.			
<b>C</b> .			

L	,	INC.	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set is organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set is the set in the set is organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set is the set in the set is the set is the set is the set in the set is the set i

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)



Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2020)
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Name of organization

Employer identification number

NAMATI, INC.

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45-2796201

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	1
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>3,200,000</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,500,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,073,016.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>1,000,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$451,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$352,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2020)
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Name of organization

NAMATI, INC.

Employer identification number

45-2796201

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person     X       Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$\$	Person     X       Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$240,000.	Person     X       Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10		\$204,382.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

art II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

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			tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year
	from any one contributor. Complete columns (a) th	nrough (e) and the following line entry	
	Use duplicate copies of Part III if additional sp	ace is needed.	ss for the year. (Enter this into: once.) V
) No.			
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Ļ			
		(e) Transfer of gift	
F	Transferee's name, address, and	<u>ZIP + 4</u>	Relationship of transferor to transferee
a) No.			
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
L			
		(e) Transfer of gift	
F	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
a) No.			
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
L			
		(e) Transfer of gift	
F	Transferee's name, address, and	<u>ZIP + 4</u>	Relationship of transferor to transferee
) No. rom		l	
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
L			
		(e) Transfer of gift	
╞	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
	20		Schedule B (Form 990, 990-EZ, or 990-PF) (2020

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### SCHEDULE C

### (Form 990 or 990-EZ)

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www its gov/Form990 for instructions and the latest information

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of organization			E	Employer identification number
	NAMATI,				45-2796201
Pa	rt I-A Complete if the org	anization is exempt unde	r section 501(c) o	or is a section 527	organization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			
Pa	rt I-B Complete if the org	anization is exempt unde	r section 501(c)(	3).	
	Enter the amount of any excise tax				▶\$
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
	Was a correction made?				Yes No
	If "Yes," describe in Part IV.	anization is exempt unde	r an ation E01(a)	avaant acation E(	$\mathbf{M}(\mathbf{a})(\mathbf{a})$
		•		•	
	Enter the amount directly expended				►\$
2	Enter the amount of the filing organ		0		
~	exempt function activities				► \$
3	Total exempt function expenditures line 17b		,		¢
4	Did the filing organization file <b>Form</b>				
т 5	Enter the names, addresses and en				
J	made payments. For each organiza			-	
	contributions received that were pro				
	political action committee (PAC). If	additional space is needed, provid	de information in Part	IV.	
	<b>(a)</b> Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid fr filing organization funds. If none, enter	's contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

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Schedule C (Form 990 or 990-EZ) 2020	NAMATI, I	NC.	504( \/0\ LCL	45-2	796201 Page 2
Part II-A Complete if the org section 501(h)).	anization is e	xempt under sectior	n 501(c)(3) and file	ed Form 5768 (ele	ction under
	tion belongs to ar	n affiliated group (and list ir	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and shar	-				
B Check 🕨 📃 if the filing organiza	tion checked box	A and "limited control" pro	ovisions apply.	1	
	ts on Lobbying E ditures" means a	xpenditures mounts paid or incurred.)	)	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
<b>1a</b> Total lobbying expenditures to influ	ence public opin	ion (grassroots lobbying)		46,183.	
<b>b</b> Total lobbying expenditures to influ				0.	
c Total lobbying expenditures (add lir				46,183.	
d Other exempt purpose expenditure				6,334,187.	
e Total exempt purpose expenditures				6,380,370.	
f Lobbying nontaxable amount. Ente				469,019.	
If the amount on line 1e, column (a) of		e lobbying nontaxable am	ount is:		
Not over \$500,000		6 of the amount on line 1e.	<b>*</b> 500.000		
Over \$500,000 but not over \$1,000		00,000 plus 15% of the exc 75,000 plus 10% of the exc			
Over \$1,000,000 but not over \$1,50 Over \$1,500,000 but not over \$17,0					
Over \$1,500,000 but not over \$17,000,000         \$225,000 plus 5% of the excess over \$1,500,000.           Over \$17,000,000         \$1,000,000.					
	φι,				
g Grassroots nontaxable amount (en	ter 25% of line 1f)			117,255.	
h Subtract line 1g from line 1a. If zero or less, enter -0-				0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-			0.		
j If there is an amount other than zer	ro on either line 1	h or line 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this					Yes No
(Some organizations th		r Averaging Period Under on 501(h) election do not		of the five columns be	low
		eparate instructions for li	•		
	Lobbying E	xpenditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	( <b>d)</b> 2020	(e) Total
2a Lobbying nontaxable amount	405,61	7. 421,989.	462,629.	469,019.	1,759,254.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,638,881.
<b>c</b> Total lobbying expenditures	42,32	41,053.	43,398.	46,183.	172,955.
d Grassroots nontaxable amount	101,40	4. 105,497.	115,657.	117,255.	439,813.
e Grassroots ceiling amount (150% of line 2d, column (e))					659,720.
f Grassroots lobbying expenditures	42,32	1. 41,053.	43,398.	46,183.	172,955. 990 or 990-EZ)2020

990 or 990-E∠) ≥ C (For

032042 12-02-20



	Schedule	C (Form 99	0 or 990-EZ	) 2020	NAMATI,	, INC
--	----------	------------	-------------	--------	---------	-------

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a)		(b)		<b>)</b>
of the	f the lobbying activity. Yes				ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), o	or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3	P	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered " answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A, li	nes 1 ar	nd 2 (See	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2020



(Form 9	90)
---------	-----

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



**COPY**_{193146_1}

Department of the Treasury Internal Revenue Service ati

Name of the organization	
	3.7

NAMATI, INC.

Employer identification number 45-2796201

Par	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fu	inds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised funds		<b>b)</b> Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor	advised fund	ds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds ca	an be used o	nly
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other pur	pose conferr	ing
_	impermissible private benefit?			
Par	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form	990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education)	tion of a histo	prically important land area
	Protection of natural habitat	Preservat	tion of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the	form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated b	by the organi	zation during the tax
	year 🕨			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per		ng of	
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing	g conservatio	n easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing con	servation ea	sements during the year
-	<b>\$</b>			
8	Does each conservation easement reported on line 2(d) abov			
•	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	•		
	balance sheet, and include, if applicable, the text of the footr organization's accounting for conservation easements.	iote to the organization's infancial st		at describes the
Par	rt III Organizations Maintaining Collections of	Art. Historical Treasures.	or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95		nent and bala	ance sheet works
	of art, historical treasures, or other similar assets held for put	· ·		
	service, provide in Part XIII the text of the footnote to its finar			•
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement	and balance	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research ir	n furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
2	If the organization received or held works of art, historical tre			
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1	-		▶ \$
b	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.		Schedule D (Form 990) 2020
	1 12-01-20			

30 2020.04010 NAMATI, INC.

Sche	dule D (Form 990) 2020 NAMATI,							15-27			age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	't, His	torical Tre	easures, or	r Other	Similar	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following that	make sig	nificant u	se of its		,	
	collection items (check all that apply):										
а	Public exhibition	(	d 🗌	] Loan or exc	hange progra	m					
b	Scholarly research	e	e 🗌	Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explai	n how t	hey further th	ne organizatio	n's exem	pt purpos	e in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations	of art, h	istorical treas	sures, or othe	er similar a	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang		lete if th	e organizatio	n answered "	Yes" on F	⁻ orm 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	s or other ass	ets not in	cluded		_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing	table:							
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f		7		
	Did the organization include an amount on Fo						y?	∟	Yes		No
	If "Yes," explain the arrangement in Part XIII.						<u></u>				
Par	t V   Endowment Funds. Complete in								( ) 5		
		(a) Current year	(b)	Prior year	(c) Two year	rs back (	d) Three ye	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
с.	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
g	End of year balance				)) la al al a a a						
2	Provide the estimated percentage of the curr	•	•	ig, column (a	)) neid as:						
a L	Board designated or quasi-endowment		%								
D	Permanent endowment	% %									
С	F										
20	The percentages on lines 2a, 2b, and 2c shou		ation th	at are hold a	ad administor	ad for the	orgonizo	tion			
Ja	Are there endowment funds not in the posses	SSION OF THE OFGAINZA	alion in	al ale lieiù ai			organiza	lion	Г	Yes	No
	by: (i) Unrelated organizations								3a(i)	165	NU
	<ul><li>(i) Unrelated organizations</li></ul>								3a(ii)		
h	If "Yes" on line 3a(ii), are the related organizations								3b		
4	Describe in Part XIII the intended uses of the								56	I	
Par	t VI Land, Buildings, and Equipm		WINCIL	Turius.							
	Complete if the organization answered		0. Part I	V. line 11a. S	See Form 990	Part X, li	ne 10.				
	Description of property	(a) Cost or c			or other		cumulate	d	(d) Book	value	e
		basis (investr		• • •	(other)	. ,	reciation	~	(4) 2001	( value	0
<b>1</b> a	Land		,	1							
b	Buildings			1							
	Leasehold improvements										
d	Equipment										
	Other			20	5,382.	2	05,38	32.			0.
	. Add lines 1a through 1e. (Column (d) must ea		X. colu								0.
		<u>,</u>		<u> </u>				Schedule	D (Form	990)	2020



Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
I) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. <u>(Column (b) must equal Form 990. Part X. col. (B) line</u> Part X   Other Liabilities.	e <u>15.)</u>	Þ	
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2020

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X

032053 12-01-20

Sche	edule D (Form 990) 2020 NAMATI, INC.		45-	2796201 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With Reven	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total revenue, gains, and other support per audited financial statements			10,192,230.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d				
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			10,192,230.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			10,192,230.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With Exper	nses per Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total expenses and losses per audited financial statements		1	6,380,370.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			6,380,370.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			6,380,370.
Pa	rt XIII Supplemental Information.	-		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

NAMATI EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR THE YEAR ENDED

DECEMBER 31, 2020, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD

REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY

EFFECT ON ITS TAX-EXEMPT STATUS, AND THERE CURRENTLY NO AUDITS FOR ANY

OPEN TAX PERIODS PENDING OR IN PROGRESS.

032054 12-01-20

SCHEDULE F	Stateme	Statement of Activities Outside the United States						
(Form 990)	Complete if	the organization	Oper		2020			
Department of the Treasury Internal Revenue Service	Co to t	www.irs.gov/Eo			n to Public ection			
Name of the organization		www.iis.gov/F0	rm990 for instructions and the latest		Employer	•	cation number	
					45 07	0 < 0 0	1	
NAMATI, INC.	formation on A	ctivities Out	side the United States. Comple	ata if the organ	45-27	9620	L	
Form 990, Pa				ete il the organ	IIZALION ANSW	relea f		
		n maintain record	ds to substantiate the amount of its gra	ints and other	assistance,			
the grantees' eligibilit	y for the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	stance?	X	Yes 🗌 No	
2 For grantmakers, D	osoribo in Part V the	organization's l	procedures for monitoring the use of its	arante and at	hor assistan	co outci	do tho	
United States.		organization s j	biocedules for monitoring the use of its	s grants and ot	1101 2551512110			
3 Activities per Region	(The following Part	I, line 3 table ca	n be duplicated if additional space is n	1				
(a) Region	(b) Number of offices	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro-		vity listed in gram service		(f) Total expenditures	
	in the region	agents, and independent	gram services, investments, grants to		e specific typ	·	for and	
		contractors in the region	recipients located in the region)		(s) in the reg		investments in the region	
				COMMUNITY I	AND			
				PROTECTION	(BURMA),			
EAST ASIA AND THE				GLOBAL NETV		BAL		
PACIFIC	1	10	PROGRAM SERVICES	PROGRAMS (I	BURMA,		352,570.	
EAST ASIA AND THE								
PACIFIC	0	0	GRANTMAKING				158,337.	
SOUTH AMERICA	0	0	GRANTMAKING				56,208.	
				ENVIRONMENT		Е		
				(INDIA), CI				
SOUTH ASIA	0	0	PROGRAM SERVICES	(BANGLADESF NETWORK (NE	•		34,842.	
			PROGRAM SERVICES	METWORK (M			54,042.	
SOUTH ASIA	1	13	GRANTMAKING	CITIZENSHI	(KENVA)		413,393.	
				COMMUNITY I				
				PROTECTION				
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	LEONE, KENY	A), GLOBA	L	983,636.	
SUB-SAHARAN AFRICA	0	0	GRANTMAKING				931,502.	
CENTRAL AMERICA AND THE CARIBBEAN	0	2	GRANTMAKING				8,000.	
3 a Subtotal		25					2,938,488.	
<b>b</b> Total from continuation	••						, , ,•	
sheets to Part I	0	0					142,896.	
c Totals (add lines 3a							2 001 204	
and 3b)	2	25					3,081,384.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS

032071 12-03-20



Schedule F (Form 990) 2020

OMB No. 1545-0047

Schedule F (Form 990)	NAMATI,			45-27962	01 Page
	1		• (Schedule F (Form 990), Part I, line 3		-
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	GLOBAL NETWORK (SPAIN)	132,396
					,
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		10,500
CELIAND & GREENLAND)	0	0	SKANIMARING		10,500

032181 04-01-20



NAMATI, INC.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE	COMMUNITY LAND					
		PACIFIC	PROTECTION	72,040.	WIRE TRANSFER	0.		
		EAST ASIA AND THE	COMMUNITY LAND					
		PACIFIC	PROTECTION	69,573.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	GLOBAL NETWORK	8 000.	WIRE TRANSFER	0.		
		SOUTH ASIA	ENVIRONMENTAL JUSTICE	354,000.	WIRE TRANSFER	0.		
		SOUTH ASIA	CITIZENSHIP	54,393.	WIRE TRANSFER	0.		
		SUB-SAHARAN	COMMUNITY LAND					
			PROTECTION	635,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	CITIZENSHIP	12 174	MIDE MDANCEED	0.		
		AFRICA	CITIZENSHIP	43,1/4.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	CITIZENSHIP	44,206.	WIRE TRANSFER	0.		
			ecognized as charities by the t					
	•	-	or counsel has provided a sect	ion 501(c)(3) equ	uivalency letter			15
3 Enter total number of	other organizations of	or entities						0

Schedule F (Form 990) 2020

Page 2

Schedule F (Form 990)		I, INC.			45-27			Page <b>2</b>
	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9			
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SUB-SAHARAN	COMMUNITY LAND					
		AFRICA	PROTECTION	57,262.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	CITIZENSHIP	39,088.	WIRE TRANSFER	0.		
		SUB-SAHARAN	CT TT C THOUT D	20 540				
		AFRICA	CITIZENSHIP	29,540.	WIRE TRANSFER	0.		
		SUB-SAHARAN	COMMUNITY LAND					
		AFRICA	PROTECTION	59,282.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GLOBAL NETWORK	15 358	WIRE TRANSFER	0.		
						· ·		
		SOUTH AMERICA	GLOBAL NETWORK	19,850.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND AND						
		GREENLAND)	GLOBAL NETWORK	5,500.	WIRE TRANSFER	0.		

Schedule F (Form 990) 2020 NAMATI, INC.

(a) Type of grant or assistance

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(c) Number of

recipients

(b) Region

(d) Amount of

cash grant

Schedule F (Form 990) 2020



**(h)** Method of valuation (book, FMV, appraisal, other)

45-2796201

(f) Amount of

noncash assistance (g) Description of

noncash assistance

(e) Manner of

cash disbursement

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	🗌 No
2	Did the organization have an interest in a foreign trust during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020



Schedule F (Form 990) 2020 NAMATI, INC.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

NAMATI HAS DEVELOPED A GRANTMAKING POLICIES MANUAL, APPROVED BY ITS BOARD
OF DIRECTORS THAT PROVIDES GUIDANCE FOR NAMATI STAFF FOR ENTERING INTO,
MANAGING AND CLOSING OUT GRANT AGREEMENTS WITH ITS COUNTRY-BASED
IMPLEMENTING PARTNERS. NAMATI AWARDS GRANTS TO PARTNER ORGANIZATIONS ON
AN INVITATION-ONLY BASIS. PARTNER ORGANIZATIONS ARE SELECTED FROM AMONG
THE MANY ORGANIZATIONS FAMILIAR TO NAMATI THAT ARE WORKING ON LEGAL
EMPOWERMENT ISSUES. OFTENTIMES, NAMATI STAFFS HAVE ALREADY VISITED THE
PARTNER ORGANIZATIONS AND HAVE HELD PLANNING SESSIONS WITH LEADERSHIP
FROM THOSE ORGANIZATIONS BEFORE THEY ARE INVITED TO SUBMIT A FUNDING
PROPOSAL. NAMATI'S SELECTION PROCESS INCLUDES A VETTING OF THE
ORGANIZATION AND THEIR KEY PERSONNEL IN COMPLIANCE WITH U.S.
ANTI-TERRORIST LAW AS WELL AS AN ASSESSMENT OF THE ORGANIZATION'S
CAPACITY TO IMPLEMENT THE PROPOSED PROGRAM AND MANAGE THE GRANT FUNDS.
NAMATI'S GRANT AGREEMENTS WITH RECIPIENT ORGANIZATIONS IDENTIFY THE
NAMATI STAFF PERSON RESPONSIBLE FOR TECHNICAL OVERSIGHT FOR THE GRANT,
ESTABLISHING PROGRAM OBJECTIVES AND DELIVERABLES AND CREATING PROGRESS
AND FINANCIAL REPORTING FRAMEWORKS WITH DUE DATES. THESE GRANT AGREEMENTS
CLEARLY STATE THAT NO ADDITIONAL FUNDING WILL BE TRANSFERRED TO THE
RECIPIENT ORGANIZATION IF THE TERMS AND CONDITIONS OF THE GRANT ARE NOT
MET.

WITH REGARD TO IMPLEMENTATION, IN SEVERAL CASES NAMATI STAFF IS WORKING ALONGSIDE THE STAFF OF ITS IMPLEMENTING PARTNERS AND WILL HAVE ONGOING ACCESS TO THE PARTNER ORGANIZATION'S FINANCIAL RECORDS. ON OTHER OCCASIONS NAMATI STAFF VISITS ITS PARTNERS ON A REGULAR BASIS AND REVIEWS FINANCIAL RECORDS DURING THOSE VISITS, PER THE TERMS OF THE SUB-AGREEMENT 032075 12-03-20 40 2020.04010 NAMATI, INC. COPY 193146_1 Schedule F (Form 990) 2020 NAMATI, INC.

 Part V
 Supplemental Information

 Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BETWEEN THE TWO ORGANIZATIONS. NAMATI ALSO RECEIVES FINANCIAL REPORTS

WITH BUDGET COMPARISONS ON A QUARTERLY OR SEMI-ANNUAL BASIS (ACCORDING TO

THE TERMS OF INDIVIDUAL GRANT AGREEMENTS) AS WELL AS ANNUAL AUDIT REPORTS

FROM ITS PARTNER ORGANIZATIONS.

PART I, LINE 3:

IN ACCORDANCE WITH IRS INSTRUCTIONS, ALL AMOUNTS REPORTED IN PARTS I AND

II OF SCHEDULE F ARE REPORTED USING THE ACCRUAL BASIS OF ACCOUNTING WHICH

IS THE SAME METHOD OF ACCOUNTING USED IN THE FINANCIAL STATEMENTS.

PART I, LINE 3, COLUMN (E):

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: COMMUNITY LAND PROTECTION

(BURMA), GLOBAL NETWORK & GLOBAL PROGRAMS (BURMA, PHILIPPINES, MONGOLIA,

CAMBODIA), CITIZENSHIP (BURMA)

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: CITIZENSHIP (KENYA), COMMUNITY

LAND PROTECTION (SIERRA LEONE, KENYA), GLOBAL NETWORK (KENYA, SIERRA

LEONE, SOUTH AFRICA, UGANDA), GLOBAL PROGRAMS (KENYA, SIERRA LEONE),

HEALTH ACCOUNTABILITY (MOZAMBIQUE)

032075 12-03-20



SCHEDULE I (Form 990)		irants and Oth					OMB No. 1545-0047		
(Form 990) Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.							2020		
Department of the Treasury	Open to Public								
Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.									
Name of the organization NAMATI, II	NC.						Employer identification number $45 - 2796201$		
Part I General Information on Grants a	nd Assistance								
1 Does the organization maintain records t criteria used to award the grants or assis	tance?				-				
2 Describe in Part IV the organization's pro									
Part II Grants and Other Assistance to I	-				anization answered "Y	es" on Form 990, Par	IV, line 21, for any		
recipient that received more than \$					(f) Method of		() 5		
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
THE UNITED WORKERS ASSOCIATION,									
INC 2640 ST. PAUL ST -									
BALTIMORE, MD 21218	20-4345458	501(C)(3)	23,250.	0.			ENVIRONMENTAL JUSTICE		
CLEAN WATER FUND									
1444 I STREET NW, SUITE 400									
WASHINGTON, DC 20005	52-1043444	501(C)(3)	23,250.	0.			ENVIRONMENTAL JUSTICE		
· · · ·			,						
PATUXENT RIVERKEEPER									
17412 NOTTINGHAM ROAD									
UPPER MALBORO, MD 20772	22-3878950	501(C)(3)	23,250.	0.			ENVIRONMENTAL JUSTICE		
THE TRUSTEES OF COLUMBIA									
UNIVERSITY IN THE CITY OF NEW YORK									
<ul> <li>615 WEST 131ST STREET, 6TH FLOOR</li> <li>NEW YORK, NY 10027</li> </ul>	91-1859360	F(1/2)/2	9,512.	0.			GLOBAL PROGRAMS		
- NEW TORK, NI 10027	91-1059500	501(0)(5)	9,512.	0.			GLOBAL FROGRAMS		
<b>9</b> Enter total number of eaction 501(-)(0) or			a line 1 table				<u> </u> ▶ 4.		
<ul> <li>2 Enter total number of section 501(c)(3) ar</li> <li>3 Enter total number of other organizations</li> </ul>	<b>.</b> .		e line i tadle				► <u>4.</u> 0.		
LHA For Paperwork Reduction Act Notice,							Schedule I (Form 990) 2020		

Schedule I (Form 990) 2020

NAMATI, INC.

45-2796201

Schedule I (Form 990) 2020

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

NAMATI HAS DEVELOPED A GRANTMAKING POLICIES MANUAL, APPROVED BY ITS BOARD

OF DIRECTORS THAT PROVIDES GUIDANCE FOR NAMATI STAFF FOR ENTERING INTO,

MANAGING AND CLOSING OUT GRANT AGREEMENTS WITH ITS IMPLEMENTING PARTNERS.

NAMATI AWARDS GRANTS TO PARTNER ORGANIZATIONS ON AN INVITATION-ONLY BASIS.

PARTNER ORGANIZATIONS ARE SELECTED FROM AMONG THE MANY ORGANIZATIONS

FAMILIAR TO NAMATI THAT ARE WORKING ON LEGAL EMPOWERMENT ISSUES.

OFTENTIMES, NAMATI STAFFS HAVE ALREADY VISITED THE PARTNER ORGANIZATIONS

# AND HAVE HELD PLANNING SESSIONS WITH LEADERSHIP FROM THOSE ORGANIZATIONS

Part IV | Supplemental Information

BEFORE THEY ARE INVITED TO SUBMIT A FUNDING PROPOSAL. NAMATI'S SELECTION PROCESS INCLUDES A VETTING OF THE ORGANIZATION AND THEIR KEY PERSONNEL IN COMPLIANCE WITH U.S. ANTI-TERRORIST LAW AS WELL AS AN ASSESSMENT OF THE ORGANIZATION'S CAPACITY TO IMPLEMENT THE PROPOSED PROGRAM AND MANAGE THE GRANT FUNDS. NAMATI'S GRANT AGREEMENTS WITH RECIPIENT ORGANIZATIONS IDENTIFY THE NAMATI STAFF PERSON RESPONSIBLE FOR TECHNICAL OVERSIGHT FOR THE GRANT, ESTABLISHING PROGRAM OBJECTIVES AND DELIVERABLES AND CREATING PROGRESS AND FINANCIAL REPORTING FRAMEWORKS WITH DUE DATES. THESE GRANT AGREEMENTS CLEARLY STATE THAT NO ADDITIONAL FUNDING WILL BE TRANSFERRED TO THE RECIPIENT ORGANIZATION IF THE TERMS AND CONDITIONS OF THE GRANT ARE NOT MET.

WITH REGARD TO IMPLEMENTATION, IN SEVERAL CASES NAMATI STAFF IS WORKING ALONGSIDE THE STAFF OF ITS IMPLEMENTING PARTNERS AND WILL HAVE ONGOING ACCESS TO THE PARTNER ORGANIZATION'S FINANCIAL RECORDS. ON OTHER OCCASIONS NAMATI STAFF VISITS ITS PARTNERS ON A REGULAR BASIS AND REVIEWS FINANCIAL RECORDS DURING THOSE VISITS, PER THE TERMS OF THE SUB-AGREEMENT BETWEEN THE TWO ORGANIZATIONS. NAMATI ALSO RECEIVES FINANCIAL REPORTS WITH BUDGET COMPARISONS ON A QUARTERLY OR SEMI-ANNUAL BASIS (ACCORDING TO THE TERMS OF INDIVIDUAL GRANT AGREEMENTS) AS WELL AS ANNUAL AUDIT REPORTS FROM ITS PARTNER ORGANIZATIONS.

Schedule I (Form 990)

032291 04-01-20

> 44 2020.04010 NAMATI, INC.



SCHEDULE J		Compensation Information		OMB No.	1545-00	47	
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		2020			
•		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		2020			
_			Open to Public				
	tment of the Treasury al Revenue Service		Inspection				
Nam	e of the organizatio	Employer i	r identification number				
		NAMATI, INC.	45-2	279620	1		
Pa	rt I Question	s Regarding Compensation					
					Yes	No	
1a	Check the appropr	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,				
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or d	charter travel Housing allowance or residence for perso	nal use				
	X Travel for com	panions Payments for business use of personal re	sidence				
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S				
	Discretionary	spending account Personal services (such as maid, chauffer	ır, chef)				
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or p	provision of all of the expenses described above? If "No," complete Part III to explain		<b>1</b> b	X		
2	Did the organizatio	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2	X	<u> </u>	
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Dire	ector. Check all that apply. Do not check any boxes for methods used by a related organization	on to				
		ation of the CEO/Executive Director, but explain in Part III.					
	X Compensation						
		compensation consultant					
	Form 990 of o	ther organizations	ommittee				
_							
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a re	-				37	
a		e payment or change-of-control payment?				X X	
b	•	eive payment from a supplemental nonqualified retirement plan?				X	
С		eive payment from an equity-based compensation arrangement?		4c			
	If "Yes" to any of III	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only another EOd/	(2) 501(c)(4) and 501(c)(20) arganizations must complete lines 5.0					
5		: <b>)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b> on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	'n				
5	contingent on the r						
-	•			5a		x	
a h	Any related organiz	ation?		<u>5a</u> 5b		X	
5		or 5b, describe in Part III.					
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n				
5	contingent on the r						
а				6a		x	
		ation?				x	
~		or 6b, describe in Part III.					
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
-		nes 5 and 6? If "Yes," describe in Part III		7		x	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
-				8		X	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
		n 53.4958-6(c)?		9			
LHA		eduction Act Notice, see the Instructions for Form 990.		lule J (For	m 990	) 2020	

032111 12-07-20



## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) VIVEK H. MARU	(i)	155,991.	0.	0.	16,013.	8,798.	180,802.	0.	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Page 2

45-2796201

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## PART I, LINE 1A:

DURING THE YEAR ENDED DECEMBER 31, 2020, ELLIE FEINGLASS, CO-DIR, NAMATI

# MOZAMBIQUE, RECEIVED REIMBURSEMENTS FOR FAMILY MEMBERS' AIRFARES AS PART OF

### HOME LEAVE.



SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.



NAMATI, INC.

Employer identification number 45 - 2796201

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

UNDERPRIVILEGED PEOPLE TO EXERCISE THEIR LEGAL RIGHTS TO PROTECT AND

PROMOTE THEIR SOCIAL, CULTURAL, AND ECONOMIC LIVELIHOODS. OUR

ACTIVITIES PRIMARILY CONSIST OF PROVIDING AND TRAINING OTHERS TO

PROVIDE LEGAL AID SERVICES. NAMATI INTENDS TO BUILD A GLOBAL NETWORK OF

PRACTITIONERS TO FACILITATE THE SHARING OF TOOLS AND RESOURCES, FOSTER

DIALOGUE, AND ULTIMATELY CREATE A MOVEMENT FOR LEGAL EMPOWERMENT

WORLDWIDE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROJECTS. WE ALSO CONTRIBUTED SIGNIFICANTLY TO NATIONAL LAND POLICY

REFORMS RELATED TO A DRAFT BILL ON CUSTOMARY LAND RIGHTS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

IS SUPPORTING ACTION-RESEARCH PROJECTS IN ASIA AND AFRICA OVER THREE

YEARS, WHICH WILL START IN EARLY 2021. THE EFFORT HAS MAJOR POTENTIAL

TO SUPPORT OR CATALYZE NEW OPPORTUNITIES FOR ADVOCACY, AND DEEPEN AND

PROVIDE STRUCTURE TO THE NETWORK'S SUPPORT TO ORGANIZATIONAL LEARNING.

IN ADDITION, NAMATI PROGRAM TEAMS ENGAGED IN COMPARATIVE LEARNING

ACROSS THE ORGANIZATION ON GRASSROOTS LEADERSHIP DEVELOPMENT,

EMPOWERMENT, REMEDIES, AND LAND AND ENVIRONMENTAL JUSTICE WITH AN EYE

TO DEEPENING OUR OWN IMPACT AND SHARING KNOWLEDGE WITH THE BROADER

FIELD.

ADVOCACY: IN 2020, NAMATI SHIFTED ITS FOCUS FROM ITS ORIGINAL ADVOCACY

GOALS TO MOBILIZING RAPID-RESPONSE RESOURCES FOR MEMBERS OF THE LEGAL

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

 032211
 11-20-20
 Schedule O (Form 990 or 990-EZ) 2020

48 2020.04010 NAMATI, INC.



Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>					
Name of the organization NAMATI, INC.	Employer identification number $45 - 2796201$					
NAMATI, INC.	45-2790201					
EMPOWERMENT NETWORK, ORGANIZING A COALITION OF PARTNERS TO	LAUNCH THE					
COVID-19 GRASSROOTS JUSTICE FUND, GIVING 30 GRANTEES ACROS	S 20					
COUNTRIES THE ABILITY TO CONTINUE RESPONDING TO THE NEEDS	OF THEIR					
COMMUNITIES DURING THE PANDEMIC. IN ADDITION, NAMATI PUBLI	SHED A POLICY					
BRIEF ON HOW TO FINANCE AND PROTECT GRASSROOTS JUSTICE DEF	ENDERS DURING					
AND AFTER THE PANDEMIC, INFLUENCING A NUMBER OF GLOBAL REP	ORTS AND					
SHAPING AGENDAS WITHIN THE ORGANISATION FOR ECONOMIC CO-OP	ERATION AND					
DEVELOPMENT (OECD), THE AFRICAN COMMISSION ON PEOPLE AND H	DEVELOPMENT (OECD), THE AFRICAN COMMISSION ON PEOPLE AND HUMAN RIGHTS,					
THE INTER-AMERICAN COMMISSION ON HUMAN RIGHTS AND THE OPEN GOVERNMENT						
PARTNERSHIP. NAMATI, WITH SUPPORT FROM PARTNERS, IS ALSO EXPLORING THE						
FEASIBILITY AND POSSIBLE DESIGN OF A POOLED FUND FOR COMMUNITIES						
AFFECTED BY INVESTMENT PROJECTS.						

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: NATURE AND HELD VIRTUALLY. NETWORK-LED WEBINARS SAW ALL-TIME RECORD-BREAKING ATTENDANCE AND A TOTAL OF 31 NETWORK MEMBERS ATTENDED THE LATIN AMERICAN COMMUNITY LAWYERING COURSE, WITH ADDITIONAL PARTICIPATION IN THE WEST AFRICA SUMMIT, THE ASIA PACIFIC WEBINAR SERIES, AND OTHER EXTENDED VIRTUAL EVENTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

### ENVIRONMENTAL JUSTICE

EXPENSES \$ 735,053. INCLUDING GRANTS OF \$ 423,750. REVENUE \$ 0.

# CITIZENSHIP

EXPENSES \$ 542,768. INCLUDING GRANTS OF \$ 210,401. REVENUE \$ 0.

HEALTH ACCOUNTABILITY

032212 11-20-20

49 2020.04010 NAMATI, INC.

Name of the organization		Employer identification number
NAMATI,	INC.	45-2796201
EXPENSES \$ 171,422.	INCLUDING GRANTS OF \$ 0. REVENUE \$	s 0.

FORM 990, PART VI, SECTION B, LINE 11B:

NAMATI'S CHIEF FINANCIAL OFFICER WILL REVIEW THE DRAFT FEDERAL FORM 990 BEFORE MEETING WITH NAMATI'S PRESIDENT & CEO TO DISCUSS THE DRAFT. ONCE THE PRESIDENT & CEO IS SATISFIED WITH THE DRAFT, HE WILL EMAIL IT TO NAMATI'S BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

A CONFLICT OF INTEREST EXISTS WHENEVER THE INTERESTS OR CONCERNS OF ANY DIRECTOR OR OFFICER MAY BE SEEN AS COMPETING WITH THE BEST INTERESTS OF THE ORGANIZATION. THE PROCEDURES INCLUDE THE DISCLOSURE OF ALL CONFLICTS AND POTENTIAL CONFLICTS BY ALL INCUMBENT AND INCOMING DIRECTORS AND OFFICERS. POLICIES AND FORMS ARE DISTRIBUTED ANNUALLY AND EACH DIRECTOR AND OFFICER MUST SIGN AND AFFIRM THAT THEY HAVE READ, UNDERSTOOD, AND ARE COMPLYING WITH THE POLICY. THE FORM MUST LIST ANY OUTSIDE EMPLOYMENT OR CONSULTING WORK THAT COULD CONSTITUTE A CONFLICT, AND ANY BOARD MEMBERSHIP OR AFFILIATION WITH OTHER ORGANIZATIONS THAT COULD CONSTITUTE A CONFLICT. EACH DIRECTOR OR OFFICER MUST ALSO LIST HIS OR HER INVESTMENTS IN ANY CORPORATION, PARTNERSHIP, TRUST, OR FUND IN WHICH HE OR SHE, TOGETHER WITH MEMBERS OF HIS OR HER FAMILY, HAS DIRECTLY OR INDIRECTLY A GREATER THAN 35% OWNERSHIP INTEREST, REGARDLESS OF WHETHER SUCH INVESTMENTS COULD CONSTITUTE A CONFLICT. NO DIRECTOR OR OFFICER MAY BE PRESENT FOR A VOTE BY THE BOARD OF DIRECTORS ON ANY DECISION OR ACTION BY NAMATI WHICH WOULD DIRECTLY OR INDIRECTLY BENEFIT SUCH DIRECTOR OR OFFICER.

FORM 990, PART VI, SECTION B, LINE 15:

 NAMATI'S PROCESS FOR RECOMMENDING COMPENSATION FOR NAMATI'S PRESIDENT & CEO

 032212 11-20-20
 Schedule O (Form 990 or 990-EZ) 2020

 50
 50

 10030805 150872 193146
 2020.04010 NAMATI, INC.

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization NAMATI, INC.	Employer identification number $45-2796201$
AND DIRECTOR-LEVEL POSITIONS CONSISTS OF CONDUCTING MARKET	RESEARCH OF
SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS THROUGH SEVERAL	MEANS AS WELL AS
DOCUMENTING THE SALARY HISTORY OF THE INDIVIDUAL PROPOSED	FOR THE POSITION.
NAMATI PARTICIPATES IN THIS SURVEY ANNUALLY. FOR THE DIREC	TOR-LEVEL
POSITIONS, THIS INFORMATION IS SUBMITTED TO NAMATI'S PRESI	DENT & CEO AND
COO WHO REVIEW THE INFORMATION AND DETERMINE THE APPROPRIA	TE SALARY. THIS
IS THEN EXTENDED AS A SALARY OFFER TO THE CANDIDATE. THE S	ALARY SURVEY IS
PRODUCED BY HUMENTUM AND THE SURVEY INCLUDES COMPENSATION	INFORMATION FOR
ALL LEVELS OF STAFFING.	
FORM 990, PART VI, SECTION C, LINE 19:	
NAMATI MAKES THE ORGANIZING DOCUMENTS AVAILABLE TO THE PUB	LIC UPON REQUEST.

FORM 990, PART XII, LINE 2B:

NAMATI, INC. AND NAMATI KENYA'S OPERATIONS ARE COMBINED IN THIS ANNUAL

RETURN. NAMATI KENYA IS A FOREIGN OFFICE OF NAMATI, INC. IT WAS

REQUIRED TO BE REGISTERED UNDER KENYA'S REGULATIONS AND IS DISCLOSED AS

SUCH IN NAMATI'S CONSOLIDATED FINANCIAL STATEMENTS. ALL OF ITS

ACTIVITIES HAVE BEEN INCLUDED IN THIS ANNUAL RETURN WITH NAMATI, INC.

AND REPORTED AS ONE COMBINED ENTITY.

032212 11-20-20